



Agenda

- Describe the DRIVE Initiative
- Describe DRIVE tools and resources available to support you.
- Sign up for the DRIVE independent learning module and workshop

3

The goals of **DRIVE**

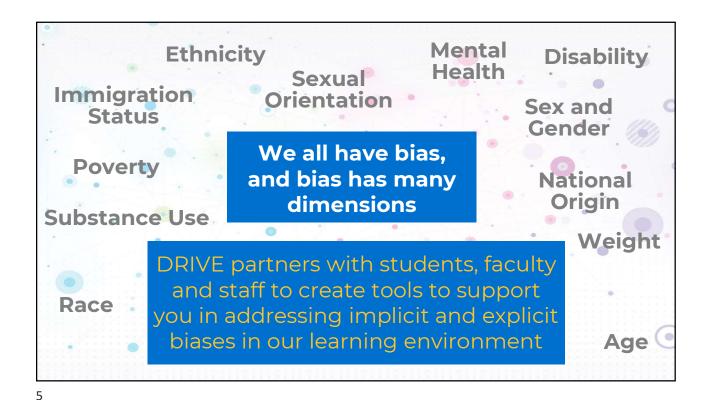
- To promote a representative and bias-free curriculum across our learning environments
- To enhance the accuracy, representation, and inclusion of diverse populations in our educational activities
- To make space for conversations to advance inclusivity within our community

IMPACT 2025 Education

Nurturing a diverse and inclusive learning environment:

"Providing curricula and learning environments that effectively address bias"

4



Our students report bias that interrupts their learning, and they are quick to recognize success.

T.H. Chan School of Medicine

"It would be great to have a wider racial diversity [...] represented on the panel discussing their experiences. This perspective is fundamentally essential to understand a broader range of patient experiences, especially when it comes to racism or microaggressions in medicine... Thank you!"

Tan Chingfen Graduate School of Nursing

My small group leader provided "the ultimate example of what it means to value all aspects of the care team.."

Morningside Graduate School of Biomedical Sciences

"...The winners of the poster session were all female [...]
One of the male professors [at my table] exclaimed that
the poster session must be rigged. The other laughed
in response."

The **DRIVE** Initiative is here to help by....

Providing **tools** and **information** to increase awareness of and sensitivity to bias in educational activities and materials

Offering **resources** and **education** for faculty to help align teaching materials and the learning environment with our values of diversity and inclusion

Engaging faculty and learners in the **assessment** of teaching and education to promote bias-free and representative educational experiences for all

7

DRIVE Tools

Umassmed.edu/drive libraryguides.umassmed.edu/drive

- Trainings
 - Independent Learning Module
 - DRIVE Core Skills Workshop
 - Small Groups Workshop
 - Implicit Bias Workshop
- Curriculum Appraisal Tool
- The DRIVE Commitment Slide
- The DRIVE Feedback Tool
- Our Stoplight Terminology Guide
- Systems Practice Guides



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Thank you and Welcome to UMass Chan!

How can you get involved with DRIVE?

ILM: https://www.umassmed.edu/DRIVE/workshops

SIGN UP FOR A WORKSHOP

Reach out via email: DRIVE@umassmed.edu

Zoom address on umassmed.edu/DRIVE



10