

Diversity and Inclusion Office

Marlina Duncan, EdD
Vice Chancellor for Diversity and Inclusion

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Asst Vice Chancellor for Diversity and Inclusion



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Create and foster a more diverse, inclusive, and anti-racist organization by actively assessing, changing and dismantling oppressive systems, practices and attitudes to promote a more equitable and engaged learning and work environment.

DIO MISSION



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A blue graphic featuring eight circular headshots of team members arranged in two rows. Below each headshot is the person's name and title. At the bottom left is the UMass Chan Medical School logo and the text 'Diversity & Inclusion Office'. At the bottom right is a white box with the text 'DIO Team'.

MARLINA DUNCAN, EdD Vice Chancellor of Diversity and Inclusion	LYNN HERNÁNDEZ, PHD Asst Vice Chancellor of Diversity and Inclusion	JORGE SANCHEZ, MEd Program Director of Diversity and Inclusion at ForHealth Consulting	JEANNA LEE, PHD Asst Director for Equity, Diversity & Climate Title IX Coordinator	HOLLY BROWN Administrative Manager
ANGELA PRINTY Data Analyst	FERNANDA GAMA Project Coordinator	CANDICE BROWN Project Manager		

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DIO Team

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IMPACT 2025 Strategic Plan: Prioritizing Diversity, Equity and Inclusion

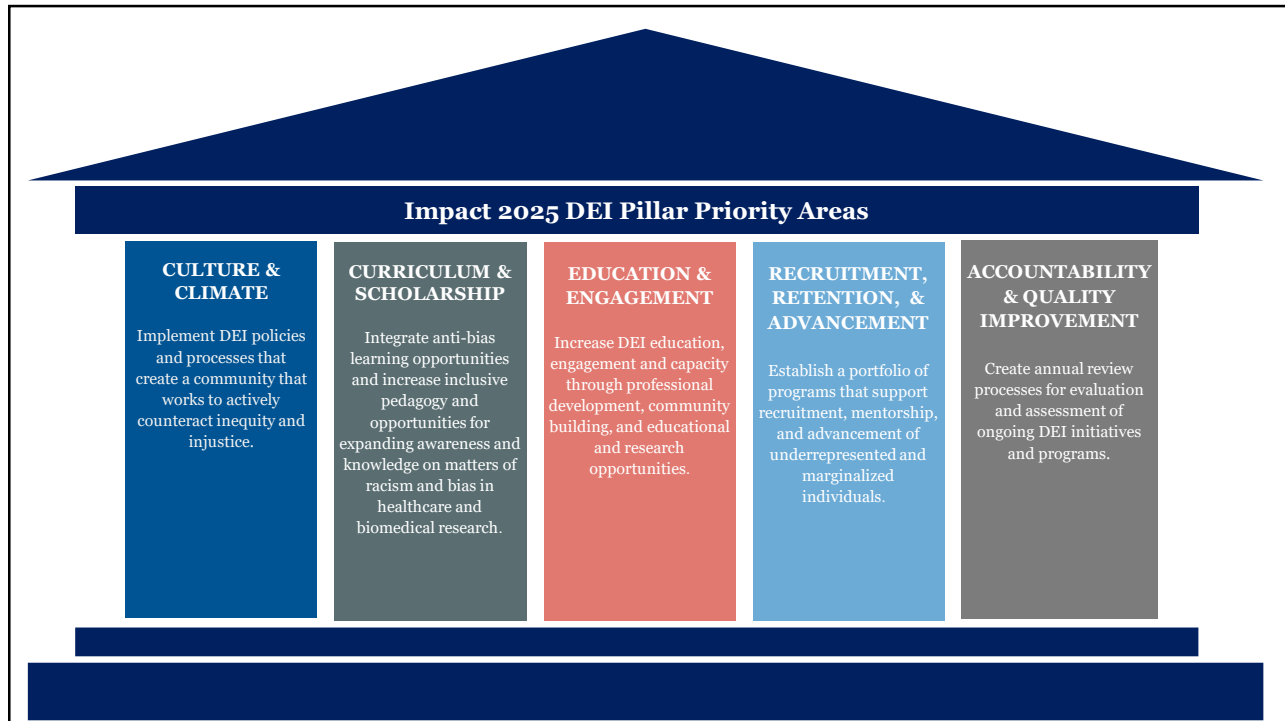


A grid of six colored boxes representing strategic areas: Education (blue), Basic Science Research (teal), Translational Research (red), Community & Global Impact (dark teal), Operational Excellence & Financial Stewardship (dark grey), and Diversity, Equity & Inclusion (yellow). To the right is an image of the 'IMPACT 2025' report cover. At the bottom left is the UMass Chan Medical School logo and the text 'Diversity & Inclusion Office'.

EDUCATION	BASIC SCIENCE RESEARCH	TRANSLATIONAL RESEARCH
COMMUNITY & GLOBAL IMPACT	OPERATIONAL EXCELLENCE & FINANCIAL STEWARDSHIP	DIVERSITY, EQUITY & INCLUSION

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DEIB Programming

- Departmental Diversity and Equity Action Plans
- Committee on Equal Opportunity and Diversity
- Diversity for HIM
- Native American and Indigenous Health Initiative
- DEI Department Liaisons



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DIO Professional Development and Education

- DEI Skills Building Trainings
- Centering the Margins speaker series
- Anti-Racism Challenge
- Campus-wide DEI Read



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Community Building

- Affinity groups
- Community dialogue based on Restorative Justice principles
- Signature events honoring monthly cultural celebrations and observances



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Diversity and Inclusion website:

<https://www.umassmed.edu/dio/>



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