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Join the Diversity Campus Read *Launched June 7th*



UMass Medical School (UMMS) Diversity Leaders and UMass Memorial Health Care (UMMHC) Diversity and Inclusion Office launched the Diversity Campus Read program on June 7th with *The Immortal Life of*

Henrietta Lacks. This non-fiction book written in 2010 by American author Rebecca Skloot describes the story of Henrietta Lacks and the immortal cell line, known as HeLa, that came from her cervical cancer cells in 1951. The book has won several awards, was featured on over 60 critics' best of the year lists, and spent 75 weeks on the New York Times Bestseller List.

The Diversity Campus Read program is designed to provide a campus-wide learning opportunity through literature, to encourage a common reading experience and to develop a sense of community at UMMS and UMMHC. All members of the UMMS and UMMHC communities are encouraged to read the Diversity Campus Read selection. Watch for opportunities to win a copy of the book!

Throughout the year, other events such as lectures, films and discussion groups will provide an opportunity for individuals to gather and talk about the issues presented in the book. These events are open to the public and the entire community is invited to participate.

For more information or questions about this Diversity Campus Read Program, please contact the Diversity and Equal Opportunity Office diversity@umassmed.edu or Karen.mitchell@umassmemorial.org. Also, we will soon launch a Diversity Campus Read website. More details coming soon!



In response to growing demand, a new Mother's Room is being added on the Main Campus. Also, the two existing rooms have received a facelift and are currently open for use. Please contact Karin Fitch-Urbano at Karin.Fitch-Urbano@umassmed.edu for access.

All three rooms will be available to any nursing mother who is a student or employed by UMMS or UMass Memorial Health Care (UMMHC). The new room and the currently renovated rooms provide private space where nursing mothers are welcome to express milk or nurse during their time on campus. All rooms are equipped with a comfortable chair, a small table, and an electrical outlet.

Coming soon is the formal opening of the new Mother's Room. More details will be available as we rollout and celebrate the opening of the new Mother's Room.

If you have questions, please email Karin Fitch-Urbano in Human Resources at Karin.Fitch-Urbano@umassmed.edu

Thank You for Your Feedback with Talent Recruitment Survey



Human Resources, Diversity and Inclusion (HRDI) at UMass Medical School (UMMS) created a Talent Recruitment Campaign to assist us in educating and attracting quality professionals to join us at UMMS. The *Employee Value Proposition Survey* had been developed in partnership with Buyer Advertising and was sent out in mid June to random UMMS employees from the SOM, GSBS, GSN, Commonwealth Medicine and MassBiologics. The recipients had been randomly selected by Buyer Advertising, not every UMMS employee received the survey. The 13 question *EVP Survey* provided us with feedback regarding what benefits or attributes the participants' value most about their employment at UMMS.

We thank you and greatly appreciate the 5 to 10 minutes of those selected and that completed the survey!

Survey responses were kept confidential and only reported in aggregate form. The responses were not provided to any unauthorized parties and did not contain any information that would permit identification of any individual.

New E-Procurement System Goes Live



The UMass new e-procurement system called BuyWays is now open and available for requisitioning goods and services. BuyWays will provide you with an easy route for many of your purchasing needs.

Below is important information you will need before accessing BuyWays for the first time.

- 1) Access Job aids and forms:

[BuyWays Job Aids and Forms](#)

Note: BuyWays will use Commodity Codes, please refer to the crosswalk listing of our General Ledger account numbers and the corresponding Commodity Codes Crosswalk within the Job aids document.

- 2) Access the BuyWays Production environment:

[BuyWays Production Site](#)

Note: Please be aware this is a live environment and not test. To save this URL as a favorite, please refer to the [BuyWays Job Aids and Forms](#)

- 3) Input your login and password:

- Use your network and PeopleSoft login and password.

Note: Contact the Helpdesk if you have login issues at x6-8643 or UMWHelpdesk@umassmed.edu.

- If logging into the system for the first time, you will need to configure fields. To learn how to change your profile, a Job aid can be found on this link [BuyWays Job Aids and Forms](#)
- Contact Worcester Finance Security if you have security or role issues at WorcesterFinanceSecurity@umassmed.edu

4) Access training:

- Click here to register for training:

[Requisitioner Training](#)

Note: Please note classroom training is required for Requisitioners to gain access to the system.

- Click here to access the Learning and Development BuyWays Training site:

[BuyWays Training Site](#)

This is a new system and your feedback is very important. Please e-mail BuyWays@umassmed.edu with any comments, concerns, compliments, and questions.

New Workshops and Classes Offered for July and August



The Learning & Development Team is focused on meeting the challenges of our changing landscape and ensuring that our efforts help employees achieve success in the workplace.

We encourage you to review the course offerings and identify courses that will help you develop professionally. Please click on the following link to review and access upcoming course offerings for July and August from the Learning & Development Team.

[Click here to review and access the upcoming course offerings](#)

Building a High Performing, Engaged and Inclusive Work Environment

UMass Medical School
Department of Human Resources,
Diversity and Inclusion
HR Phone: 508-856-5260
HR Website: umassmed.edu/hr
HR Communications Email: hr.communications@umassmed.edu



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UMass Medical School - Human Resources Department | 333 South Street | Shrewsbury | MA | 01545