



University of Massachusetts Medical School

**AFSCME Salary Chart W2A**

Effective June 24, 2018

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Promotional Factor	Step Increment
	Bi-Weekly	\$2,509.60	\$2,642.40	\$2,775.20	\$2,908.00	\$3,040.80	\$3,173.60	\$3,306.40	\$3,439.20		
	Yearly	\$65,249.60	\$68,702.40	\$72,155.20	\$75,608.00	\$79,060.80	\$82,513.60	\$85,966.40	\$89,419.20		\$3,452.80
24	Hourly	\$32.82	\$34.56	\$36.30	\$38.04	\$39.78	\$41.52	\$43.26	\$45.00	\$0.87	\$1.74
	Bi-Weekly	\$2,625.60	\$2,764.80	\$2,904.00	\$3,043.20	\$3,182.40	\$3,321.60	\$3,460.80	\$3,600.00		
	Yearly	\$68,265.60	\$71,884.80	\$75,504.00	\$79,123.20	\$82,742.40	\$86,361.60	\$89,980.80	\$93,600.00		\$3,619.20
25	Hourly	\$34.23	\$36.05	\$37.87	\$39.69	\$41.51	\$43.33	\$45.15	\$46.97	\$0.91	\$1.82
	Bi-Weekly	\$2,738.40	\$2,884.00	\$3,029.60	\$3,175.20	\$3,320.80	\$3,466.40	\$3,612.00	\$3,757.60		
	Yearly	\$71,198.40	\$74,984.00	\$78,769.60	\$82,555.20	\$86,340.80	\$90,126.40	\$93,912.00	\$97,697.60		\$3,785.60
26	Hourly	\$35.48	\$37.39	\$39.30	\$41.21	\$43.12	\$45.03	\$46.94	\$48.85	\$0.96	\$1.91
	Bi-Weekly	\$2,838.40	\$2,991.20	\$3,144.00	\$3,296.80	\$3,449.60	\$3,602.40	\$3,755.20	\$3,908.00		
	Yearly	\$73,798.40	\$77,771.20	\$81,744.00	\$85,716.80	\$89,689.60	\$93,662.40	\$97,635.20	\$101,608.00		\$3,972.80
27	Hourly	\$36.86	\$38.83	\$40.80	\$42.77	\$44.74	\$46.71	\$48.68	\$50.65	\$0.99	\$1.97
	Bi-Weekly	\$2,948.80	\$3,106.40	\$3,264.00	\$3,421.60	\$3,579.20	\$3,736.80	\$3,894.40	\$4,052.00		
	Yearly	\$76,668.80	\$80,766.40	\$84,864.00	\$88,961.60	\$93,059.20	\$97,156.80	\$101,254.40	\$105,352.00		\$4,097.60