GRADUATE SCHOOL OF NURSING
2020-2021 Catalog
The University of Massachusetts Worcester (UMW), comprising the School of Medicine, the Graduate School of Biomedical Sciences and the Graduate School of Nursing, is firmly committed to an environment free of all forms of discrimination, harassment, intimidation, uncivil behavior or other acts of intolerance. UMW will not discriminate on the basis of race, color, religion, gender (including pregnancy, childbirth or related medical conditions), sexual orientation, age, national origin, ancestry, disability, covered veteran status or any other characteristics protected by law.

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The Diversity and Equal Opportunity Office (DEOO) is charged with oversight for the University’s affirmative action and equal opportunity policies and for monitoring practices, procedures and programs designed to reach this goal. The DEOO works with all departments and services of the University to reasonably accommodate persons with disabilities or specific religious convictions if such accommodations do not present an unreasonable burden for either the institution or the program of study.

Persons with disabilities or impairments who need assistance to access the information in this catalogue should contact the DEOO at 508-856-2176; TDD: 508-856-6395.

This catalogue is intended to provide academic and nonacademic information about graduate study at UMW to persons who work and study here, to persons who may be interested in applying for admission and to the general public. UMW is fully accredited by the Liaison Committee on Medical Education and the New England Association of Schools and Colleges. The Master’s and Doctor of Nursing Practice Programs of the GSN are accredited by the Commission on Collegiate Nursing Education (CCNE).

Commission on Collegiate Nursing Education One Dupont Circle, NW
Washington, DC 20036-1120
202-887-6791
www.aacn.nche.edu/accreditation
MESSAGE FROM THE CHANCELLOR

There has never been a more exciting time to be a part of the University of Massachusetts Worcester (UMW), the commonwealth's only public academic health sciences center. UMass Worcester brings together an extraordinary community of faculty, students and staff that provide state-of-the-art education, conduct groundbreaking research and take the lead in public service initiatives in Massachusetts and around the globe. Graduate School of Nursing students benefit from studying at an institution at the forefront of scientific advancement, one that attracts close to $350 million in research funding annually and consistently produces breathtaking advances in basic and clinical research.

The 10-year, $1 billion Massachusetts Life Sciences Bill enacted in 2008 casts our institution in a critical role in research, discovery, development and education in Massachusetts, most notably through the establishment of the Albert Sherman Center (ASC). The 512,000 square foot, state-of-the-art research and education facility, which opened in 2013, greatly expanded our research capacity and created an ideal learning environment for our students.

The ASC houses many dynamic and complementary research programs, such as the RNA Therapeutics Institute, the Department of Quantitative Health Sciences and the Program in Systems Biology, that will bring together some of the best minds in the world focused on creating new therapies for debilitating diseases. Among them is researcher Craig Mello, PhD, a Howard Hughes Medical Institute Investigator who was awarded the 2006 Nobel Prize in Medicine with colleague Andrew Fire, PhD, of Stanford University for their discovery of RNA interference (RNAi). Since their seminal paper published in Nature detailed gene silencing by double-stranded RNA, the technology of RNAi has revolutionized biomedical research. Scientists realize that if RNAi is used to shut down disease-causing genes, then promising new therapeutics can result. Recognized as a global center for RNA-related research and collaboration, UMass Worcester boasts a growing cadre of internationally renowned experts in this field.

The seven-story, 258,000 square foot Ambulatory Care Center (ACC) is another new facility on the campus that exemplifies our commitment to education, research discovery and clinical translation. The ACC offers a unique complement of cutting-edge patient care clinics and education and translational research programs.

While advancing scientific innovation, we continue to be a leader in educating the health care providers of the future. UMW's goal is to prepare graduates to become compassionate healers. As the country sorts through the implications of the historic health care reform law now being implemented nationwide, we will continue to educate the care givers who will be able to meet their patients' health care needs in a new way. Moreover, with a special emphasis on primary care, we are committed to serving the public interest both locally and globally.

Amid all these exciting new developments, our guiding principles remain unchanged and unwavering. In all that we do, our institution places the highest priority on respect for the dignity and diversity of every member of our campus community and remains fully committed to supporting our students' professional, intellectual and emotional growth so they may have the opportunity to fulfill their potential and achieve their professional goals. I invite you to learn more about the Graduate School of Nursing through this catalogue and explore how joining our community can help you fulfill your dreams.

Michael F. Collins, MD
Chancellor, University of Massachusetts Worcester
Senior Vice President for the Health Sciences, University of Massachusetts
MESSAGE FROM THE DEAN

As the Dean of the Graduate School of Nursing at UMass Medical School I am honored to join a distinguished faculty whose vision of creating a community of health, discovery and human dignity speaks to its devotion to improving the health and well-being of people through research and scholarship, while preserving the dignity of those that they care for. The mission of the GSN is to prepare nurse scientists, advanced practice nurses, nurse educators and nurse leaders who together will improve the health care of the Commonwealth of Massachusetts and beyond. Consistent with this public mission, we focus on care to the underserved. This is accomplished through collaboration with the School of Medicine and the Graduate School of Biomedical Sciences at UMass Medical School; our clinical partner, UMass Memorial Health Care; and Commonwealth Medicine, the UMass Medical School health care consulting division that offers health policy, research, financing and service delivery to at-risk populations.

The GSN is one of only three nursing schools in New England based at an academic health sciences center, sharing campus resources and facilities with its clinical partner and medical school, as well as the Office Graduate Medical Education (GME). Such proximity allows us to be at the forefront of interprofessional education.

Our unique Graduate Entry Pathway program provides the opportunity for individuals with non-nursing bachelor’s degrees to pursue Doctorate of Nursing Practice (DNP) degrees for careers as advanced practice nurses. Our DNP program also prepares advanced practice nurses to serve as family, acute/critical care and adult/gerontological nurse practitioners as well as nurse leaders in health care settings in diverse populations and educational settings. The PhD program prepares the next generation of nurse scientists who are critical to making discoveries that inform the highest quality of nursing care. The majority of our PhD graduates pursue academic careers in public colleges and universities, fulfilling a critical role in educating future nurses and leading research enterprises. In addition, we have master’s degree tracks in population health and nurse education.

The GSN has an innovative curriculum and a nationally renowned faculty to support your career pursuits. Our alumni hold faculty, research and executive positions across the commonwealth and throughout the country. We will prepare you to be a transformational leader at the forefront of health care. Learn more by exploring our website and apply to one of our programs today.

In service to the GSN,
Joan M. Vitello-Cleciu, PhD, RN, NEA-BC, FAHA, FAAN
ABOUT THE UNIVERSITY OF MASSACHUSETTS WORCESTER

The University of Massachusetts Worcester (UMW) was founded by proclamation of the governor and an act of the legislature to meet the health care needs of the residents of the commonwealth. Its mission is to advance the health and well-being of the people of the commonwealth and the world through pioneering education, research and health care delivery with its partner, UMass Memorial Health Care. UMW is one of five campuses that make up the University of Massachusetts. Other campuses are located in Amherst, Boston, Dartmouth and Lowell.

A local, regional and statewide health resource, UMW comprises the School of Medicine, opened in 1970; the Graduate School of Biomedical Sciences, opened in 1979; and the Graduate School of Nursing, opened in 1986. UMW also offers dynamic graduate medical education and continuing medical education programs.

Beyond fulfilling its core missions of health sciences education and public service, UMW is home to a thriving biomedical research enterprise. With major funding from the $1 billion Massachusetts Life Sciences Bill signed into law in 2008, UMW research programs are central to the Massachusetts Life Sciences Initiative. Federal and private research grants and contracts reached over 240 million in fiscal year 2013. In 2006, UMW professor Craig C. Mello, PhD, and his colleague Andrew Fire, PhD, of Stanford University, were awarded The Nobel Prize in Physiology or Medicine by the Nobel Assembly at Karolinska Institute for their discoveries related to RNA interference (RNAi). First published in the journal Nature in 1998, their research showed that a particular form of ribonucleic acid (RNA)—the cellular material responsible for the transmission of genetic information—can silence targeted genes. This RNAi process offers astounding potential for understanding and manipulating the cellular basis of human disease and for the development of new therapeutics for disease treatment and cure.

Educational Mission

When the School of Medicine opened in 1970, UMW’s singular educational objective was to provide high quality and accessible medical education to the residents of the Commonwealth of Massachusetts. Through the subsequent openings of the Graduate School of Biomedical Sciences and the Graduate School of Nursing, UMW has broadened its educational reach to train highly qualified professionals to practice in all arenas of integrated health care and research.

The Graduate School of Nursing offers master’s, post-master’s and doctoral degrees, preparing registered professional and advanced practice nurses within nurse practitioner and nurse educator tracks and for faculty, research and other nursing leadership positions. Sub-track professional and clinical education is also offered in selected areas. The basis for study includes theoretical foundations of professional and advanced practice nursing, research process and design, societal forces that influence nursing, advanced pathophysiology, pharmacology, health assessment, clinical decision making, track content and clinical education.

The Graduate School of Biomedical Sciences comprises two divisions—Basic & Biomedical Sciences and Clinical & Translational Sciences—and ten programs of study. The graduate programs train students in their selected track area and emphasize a broad background in the basic medical sciences, in preparation for research with direct relevance to human disease. Graduates are equipped to collaborate with scientists and physicians involved in basic research and clinical observations and are prepared to initiate careers as educators in schools of the health professions or in the biotechnology industry.

Consistently ranked by U.S. News & World Report as one of the leading medical schools in the nation for primary care education, the School of Medicine has a foremost responsibility to provide our students with an accessible, comprehensive and personally rewarding medical education of the highest quality, one that optimally prepares them to excel as tomorrow’s physicians - caring, competent, productive and fulfilled in their chosen career serving a diversity of patients, communities and the health sciences. The school is committed to training in the full range of
medical disciplines, with an emphasis on practice in the primary care specialties, in the public sector and in underserved areas of Massachusetts.

Our educational program has benefited in recent years from major investments in state-of-the-art educational technology and medical simulation, including the Albert Sherman Center, a 512,000 square foot research and education building opened in 2013. In addition to doubling the research space on campus, the Sherman Center serves as the home to the interprofessional Center for Experiential Learning and Simulation (ICELS), a 24,000-square-foot comprehensive, full-service simulation center.

The educational mission is further enhanced by 46 accredited residency and fellowship programs; cooperative degree programs with area colleges and universities; diverse community-based education programs across Massachusetts; outstanding achievements in basic and clinical research in the health sciences; and the Commonwealth Medicine division, dedicated to serving the state's broad community of health care and service agencies. As the commonwealth's only public medical school, UMW places an emphasis on partnerships with the community, creating opportunities for students to learn in and contribute to serving Massachusetts communities and the care of its vulnerable and underserved populations.

The mission of the Office of Ethics is to foster an environment in which all members of the UMW community are encouraged to recognize the values embedded in human interactions and to develop the skills necessary to respond appropriately. Committed to providing high quality ethical consultation and educational programming, the office maintains a computerized collection of resources relevant to ethical issues in health care, which is available to all members of the UMW community.

Interprofessional Education

Interprofessional Education (IPE) has been integrated into the GSN and UMass Worcester's public service and educational mission. The World Health Organization Framework for Action recognizes the need for interprofessional education and collaborative practice to meet the demands for a paradigm shift in health care delivery from individuals to teams of providers in order to improve care for individuals and populations. The 2011 Core Competencies for Interprofessional Collaborative Practice are integrated along with determinants of health into educational curricula to promote a culture of team learning and team-based practice that is patient, family and population-centered across the full continuum of care. As an academic health sciences center, the GSN enjoys many collaborative opportunities for interprofessional teamwork to promote the national Healthy People 2020 goals and objectives with medically underserved, vulnerable and/or high-risk populations.

IPE experiences include interprofessional clerkships, population health community service learning practice, simulation scenarios, optional enrichment electives and clinical immersions in a variety of settings focused on health disparities and population-based needs. Practice, clerkships, and clinical sites include partnerships with the Massachusetts Department of Corrections, Massachusetts Department of Public Health, Edward Kennedy Community Health Center, Worcester Family Health Center, geriatric health centers, Worcester Department of Public Health, Worcester Public Schools, and the Worcester Senior Center. Other examples of interprofessional educational practice available to GSN students include the Geriatric Interest Group, Correctional Health Clerkship, Worcester's Community Immunity public immunization clinic, End-of-Life Care, Geriatrics Fall Prevention, Ghanaian Women's Health and Oral Health in Diverse Populations.

Public Service Mission

The faculty, students and staff of UMass Worcester are committed to making an impact on the health and well-being of the people of the commonwealth and the world. Every day, in ways large and small, our institutional community is actively and passionately engaged in the communities we serve, undertaking numerous and varied
outreach initiatives with partners in the academic, business and philanthropic fields. Collaborations include partnerships with the long-running Worcester Pipeline Collaborative and Regional Science Resource Center, both award-winning programs recognized as national models for K–12 science, technology, engineering and mathematics education outreach, and student-run, faculty-supervised free clinics that provide care for underserved and economically disadvantaged patients by working with schools, community groups and social service organizations, UMass Worcester’s reach is extended into places where we can make a difference. And by creating and sustaining relationships with the social and cultural fabric of the region—and, indeed, much of the world—we provide both real-world help and role models for the next generation of nurses, doctors, researchers and leaders.

The Office of Global Health is the latest conduit to broaden UMass Worcester’s reach. The office coordinates and optimizes current and future endeavors in global medicine to elevate it to a more visible, high-impact initiative; develop a network of international activities that can inspire UMW medical, nursing and basic science students as on-site teachers and practitioners; and enhance training of health care providers internationally. The Office of Global Health also works with the Office of Research to help coordinate specific clinical trials and epidemiological studies as opportunities arise.

Commonwealth Medicine

The Commonwealth Medicine division carries out UMW’s public service mission by applying unparalleled skills and experience to raise the quality of health care programs. The division reaches beyond the traditional boundaries of academia to establish research initiatives, training programs and clinical services focusing on the public sector. This approach—instrumental in creating groundbreaking programs in health care reform, public sector financing, clinical training and policy research—has met with remarkable success.

Today, Commonwealth Medicine operates dozens of programs and centers, serving state and federal agencies and other health care organizations in 20 states and internationally, providing health care consulting, service delivery, policy and program development, and financing services and strategies. Its current efforts—and many successes—are the building blocks of the health care delivery model of the future. Examples of our service delivery programs include the Community Case Management program, which coordinates needed services for children disabled by complex, chronic medical problems. We also work with individuals with acquired brain injuries who live in nursing homes, but whose quality of life could be improved in home or community settings and create transition plans to help them move to a community setting. Facilitating educational opportunities for UMW students, Commonwealth Medicine was instrumental in launching the Graduate Entry Pathway in the Graduate School of Nursing. This program includes cooperative training opportunities that encourage public service. In addition, Commonwealth Medicine partnered with the Graduate School of Biomedical Sciences to develop the PhD program in Clinical & Population Health Research, one of the first in the nation to promote graduate study that fosters the analytic skills and methods necessary to conduct both health services and clinical research.

Currently, nursing students have a chance to learn more about Commonwealth Medicine’s services through our Disability Evaluation Services program. This opportunity, available to some students though one of the primary care rotations, allows students to gain an overview of the disability process in Massachusetts. It provides an awareness of the federal and state criteria used for making disability determinations, as well as an overview of MassHealth, the Massachusetts Medicaid program, and the Massachusetts Department of Transitional Assistance
Community Outreach

The GSN is distinguished by its unwavering support of public service, as exemplified by the breadth and depth of voluntary service and community activism on the part of its students.

URL: http://www.umassmed.edu/gsn/who-we-are/community-engagement/

RESEARCH MISSION

The research mission of UMass Worcester is to promulgate scientific inquiries that produce groundbreaking discoveries in the basic and clinical sciences. Currently supporting more than 300 investigators, the growing UMW research enterprise has led to stimulating advances in the treatment of disease and injury, as UMW scientists undertake research to discover the causes of and cures for the most devastating diseases of our time.

Accomplished faculty members include a Nobel Prize winner; one Lasker Award recipient; three members of the National Academy of Sciences; a member of the Royal Society; six Howard Hughes Medical Institute Investigators; Banff Medal awardees; Pew and Keck scholars, MERIT awardees; a Fellow of the American Association for the Advancement of Science; cancer research award recipients; and many other winners of scientific accolades. Capitalizing on a collaborative environment, UMass Worcester research expertise lies in both basic and clinical areas, with concentrations in diabetes, molecular genetics, immunology, virology, HIV/AIDS, cancer, signal transduction, structural biology (with attention to innovative drug design), bone cell biology, chemical biology, gene function and expression, neuroscience, imaging, and occupational and environmental health.

Research growth is reflected in increased funding levels. Extramural funding has more than doubled since FY '98 to more than $240 million in FY '13.

Today, UMass Worcester is proud to be at the forefront of the commonwealth’s Life Sciences Initiative, having received funding in 2007 and 2008 to establish an Advanced Therapeutics Cluster (ATC) on campus. The ATC brings together an interdisciplinary group of research faculty and physician-scientists in three interconnected research clusters—neurodegenerative disease, RNA biology and gene therapy. RNA studies at UMW are conducted by world leaders in the field.

The ATC is housed in the Albert Sherman Center, a new research and education facility opened in 2013 that adds approximately 512,000 square feet to a campus that has grown exponentially over the past 10 years. The Albert Sherman Center doubles the campus’s research capacity and follows on the heels of the Aaron Lazare Medical Research Building, an innovatively designed research facility that added 360,000 square feet of laboratory space to UMW when it opened in the fall of 2001.

The Graduate School of Nursing research mission is to provide students and faculty with a scholarship research cluster based on partnerships and collaboration. Our research focus is on individual and family health behaviors in chronic conditions, with faculty focusing on chronic disease management and support for individuals and families with HIV/AIDS and other infectious conditions, diabetes, cancer, cardiovascular disorders, community health disparities and workforce development for high quality health care. The GSN Research Advisory Committee (RAC) is an innovative standing committee that was initiated to identify and provide faculty with opportunities to access the support they need to further develop their programs of research or scholarly projects that address individual, family and/or community needs. This support provides faculty with a dynamic environment in which to conduct research at the discovery/exploratory, descriptive, predictive and/or intervention level with the goal of improving clinical and/or community outcomes. This type of environment and scholarship is vital for educating and socializing
our students in the research process and to support their future research and evidence-based practices. The RAC also interfaces with the UMass Center for Clinical and Translational Science in an effort to develop innovative interdisciplinary research teams that include nurse scientists and students, and provides guidance and support to equip faculty and students with the tools and research-related resources needed to tackle research or projects dealing with complex health problems. As an intensive education-teaching environment, the GSN also explores education research opportunities with faculty to identify novel and innovative ways to teach graduate students and to evaluate new methods. All of these activities advance the scientific foundation for professional nursing practice through intra- and interprofessional research endeavors and the dissemination of such research.

SERVICES FOR STUDENTS
The Graduate School of Nursing office and the UMW Offices of Student Affairs, Diversity and Equal Opportunity, Financial Aid, Admissions, the Bursar and the Registrar are on the first floor of the main school building. The Lamar Scourer Library, student laboratories and other student areas are open at night for students who wish to study or work in the building.

Accommodations for Students under the Americans with Disabilities Act
URL: http://www.umassmed.edu/ada/

Appropriate Treatment of Students Policy
URL: http://www.umassmed.edu/dio/equal-opportunity/pog-ats/

Campus Bookstore
URL: http://umassmed.edu/bookstore/

Diversity and Student Affairs
URL: http://www.umassmed.edu/dio/

Lamar Scourer Library
URL: http://library.umassmed.edu

Student Counseling Service
URL: http://umassmed.edu/oea/Center-for-Academic-Achievement/

Student Health Services
URL: http://www.umassmed.edu/studenthealth/index.aspx

Standardized Patient and Interprofessional Experiential Learning and Simulation Programs
URL: http://www.umassmed.edu/icsy/

For a full description of the Graduate School of Nursing (GSN) policies and procedures, refer to the GSN 2017-2018 Student Handbook under the tab, "Resources."

URL: http://www.umassmed.edu/gsn/

UMASS MEMORIAL HEALTH CARE (UMMHC)
UMass Memorial Health Care, Inc. is the clinical partner of the University of Massachusetts Worcester and the largest health care system in Central and Western Massachusetts. It is a not-for-profit, integrated system designed to provide all levels of health care from primary to quaternary. UMass Memorial Health Care delivers care through the UMass Memorial Medical Center and community hospitals (Clinton Hospital, HealthAlliance Hospital and Marlborough Hospital) with health care services further enhanced and augmented by community primary care practices, ambulatory outpatient clinics, home health agencies, hospice programs, rehabilitation and mental health services.

URL: https://www.umassmemorialhealthcare.org
ACADEMIC PROGRAMES AND PATHWAYS

The Graduate School of Nursing (GSN) offers doctoral degrees, master's degrees, and post-masters certificates, preparing registered professional and advanced practice nurses within nurse practitioner and nurse educator tracts for clinical practice, faculty, research, and other nursing leadership positions. Specialties are also offered in selected areas.

Graduate Entry Pathway
GEP

- MS (AGEND ORY)
- DNP (AGEND ORY)
- PhD

Pre-Graduate Option
PGO

- MS (AGEND ORY)
- DNP (AGEND ORY)
- PhD

Bachelor of Science in Nursing
BSN

- MS (AGEND ORY)
- DNP (AGEND ORY)
- PhD

Post Master's

- DNP
- PhD

DNP

Post-Grad Certificate

- AG-AC NP
- AG-PC NP
- PMHNP

PhD

Post-Grad Certificate

- AG-AC NP
- AG-PC NP
- PMHNP

AG-AC NP: Adult Gerontology Acute Care
AG-PC NP: Adult Gerontology Primary Care
Family NP: Family Nurse Practitioner
AGRN: Advanced Generalist Registered Nurse
Graduate Entry Pathway (GEP) to Doctor of Nursing Practice (DNP)
Admission Requirements and Application
https://www.umassmed.edu/gsn/academics/graduate-entry-pathway/admission-criteria/

The Graduate Entry Pathway (GEP) is for individuals with a bachelor's degree in a field other than nursing, leading to licensure as a registered nurse (RN). The first year of the GEP program includes pre-licensure courses. After GEP students receive their license as a registered nurse (RN), they can move into the Masters of Science (MS) degree as an Advanced Generalist Registered Nurse (AGRN). GEP students will be eligible to be admitted to the AGRN program beginning in the fall 2019. GEP students may elect the Doctor of Nursing Practice (DNP) program to become nurse practitioners (NPs) and chose one of three tracts:

**Adult Gerontology Primary Care Nurse Practitioner Track (AG-PCNP)**
The Doctor of Nursing Practice (DNP) Adult-Gerontology Acute Care Nurse Practitioner track (AG-PCNP) is designed to prepare graduates in advanced nursing practice leadership for careers in clinical practice for adult patients with diverse populations, organizational and systems leadership in health care systems, and clinical nursing education.

**Adult-Gerontology Acute Care Nurse Practitioner Track (AG-ACNP)**
The Doctor of Nursing Practice (DNP) Adult-Gerontology Acute Care Nurse Practitioner track (AG-ACNP) is designed to prepare graduates in advanced nursing practice leadership for careers in clinical practice for acute and critically adult patients with diverse populations, organizational and systems leadership in health care systems, and clinical nursing education.

**Family Nurse Practitioner Track (FNP)**
The Doctor of Nursing Practice (DNP) Family Nurse Practitioner track (FNP) is designed to prepare graduates in advanced nursing practice leadership for careers in clinical practice providing family-focused patient care with diverse populations, organizational and systems leadership in health care systems, and clinical nursing education.

**GEP to DNP Curriculum Total Academic Credits 125 adult NP tracks/ 128 family NP track**

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<td>N853A Societal Forces</td>
<td>N833E IP Community Service Learning Practicum (continues from Fall)</td>
<td>NATS Analytical Foundations of Practice Inquiry</td>
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<td>N833E IP Community Service Learning Practicum (continues Fall through Spring)</td>
<td>N85 Advanced Health Assessment</td>
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<td>N853C Population Health Clerkship</td>
<td>N86 Advanced Pharmaceutics N704 Epidemiology</td>
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<td>N82 Advanced Pathophysiology</td>
<td>N722x Nutrition &amp; Safety in Health Care Organizations</td>
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<td>N88A Translating &amp; Integrating Scholarships into Practice</td>
<td>N723 Psychiatric Mental Health Nursing II: Care of Adults, Elder Adults and Geriatrics</td>
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<td>N705 Health Policy for Health Care Professionals</td>
<td>N72B Psychiatric Mental Health Nursing Practicum II</td>
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<td>Psych Mental Health NP Track</td>
<td>N72A Psychiatric Mental Health Nursing III: Care of Children, Adolescents and Families</td>
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<td>N870A Psychiatric Mental Health Nursing</td>
<td>N72B Psychiatric Mental Health Nursing Practicum III</td>
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<td>572 Clinical Psychopharmacology</td>
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<td>Psych Mental Health NP Track</td>
<td>N720 Clinical Scholarship &amp; Analytical Methods</td>
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<td>N874 Clinical Psychopharmacology</td>
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<td>N720A</td>
<td>N715 Psychotherapy Interventions II: Group, Couples and Family Therapy</td>
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<td>N770B DNP Practicum</td>
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<td>N770 Leadership for Advanced Practice</td>
<td>N772 DNP Scholarly Project: Evaluation</td>
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<td>N770 Transition to Advanced Practice</td>
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BSN to Doctor of Nursing Practice (DNP) Pathway Program
Pre-Graduate Option (PGO) to Doctor of Nursing Practice (DNP) Program
Admission Requirements and Application
https://www.umassmed.edu/gsn/academics/doctorate-of-nursing-practice/admission-criteria/

The BSN to DNP Program is designed to prepare advanced practice nurses with a practice-doctorate degree as a nurse practitioner.
The Pre-Graduate Option (PGO) into the DNP program is designed for applicants who are registered nurses with an associate degree or diploma in nursing and a bachelor's degree or higher degree in a field other than nursing.
This track offers alternative means of qualifying for admission to the GSN at UMass Worcester, based on transfer of academic courses and course enrollment. Although the Pre-Graduate Option does not grant a bachelor's degree in nursing, it can enable students who are nurses with other degrees to meet the criteria for admission into the Doctor of Nursing Practice program.
The BSN to DNP & PGO to DNP Nurse Practitioner Program has four Track Options:
- Adult Gerontology Primary Care Nurse Practitioner Track (AG-PCNP)
- Adult-Gerontology Acute Care Nurse Practitioner Track (AG-ACNP)
- Family Nurse Practitioner Track (FNP)
- Psych Mental Health NP Track

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<th>Summer Session Year One</th>
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<td>NT222 Quality &amp; Safety in Health Care Organizations</td>
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<td>NED Psychotherapeutic Interventions I</td>
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<td>K708C Organizational Systems II</td>
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<td>N730 Clinical Psychopharmacology</td>
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<tr>
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<tr>
<td>N727 Biomedical Informatics</td>
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<td>N776 Leadership for Advanced Practice</td>
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<td>N778 Transition to Advanced Practice</td>
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<td>N722 DNP Scholarly Project: Implementation</td>
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<td>N772 DNP Scholarly Project: Evaluation</td>
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<td>N775 Psychotherapeutic Interventions II: Groups, Couples and Family Therapy</td>
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<tr>
<td>Pre-Graduate Option Students:</td>
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<td>Required to take two additional courses upon matriculation: (G extra credit)</td>
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<tr>
<td>N505 Concepts in Professional NSD III</td>
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<tr>
<td>N505C Population Health Clerkship</td>
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**Post-Master's to Doctor of Nursing Practice (DNP) Program**

**Admission Requirements and Application**
https://www.umassmed.edu/qsns/academics/doctorate-of-nursing-practice/admission-criteria/

Post Master’s to DNP is for individuals who hold a master’s degree in nursing and are certified as NPs, CNSs, CRNAs, or CNMs or hold a master’s degree in nursing or a health-related field for nurse administrators.

<table>
<thead>
<tr>
<th>Post MS DNP Curriculum</th>
<th>Full-Time Study Plan</th>
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<th>Summer Session Year One</th>
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<td>N706H Health Policy for Health Care Professionals</td>
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<td>N738H Org. Systems and Healthcare Financing</td>
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<td>N730H DNP Practicum</td>
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<tr>
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<td>2cr</td>
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<td><strong>Spring Semester Year Two</strong></td>
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<tr>
<td><strong>Summer Session Year One</strong></td>
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<td>N705H Trends Influencing the DNP</td>
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<tr>
<td></td>
<td>3cr</td>
<td>N706H Health Policy for Health Care Professionals</td>
<td>3cr</td>
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<tr>
<td></td>
<td>3cr</td>
<td>N727H Biomedical Informatics</td>
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<tr>
<td>N735H DNP Scholarly Project Proposal</td>
<td>1cr</td>
<td>Total Academic Credits 39</td>
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</tr>
<tr>
<td><strong>Fall Semester Year Two</strong></td>
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<td>1cr</td>
<td>N730H DNP Practicum</td>
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<td>2cr</td>
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<tr>
<td><strong>Summer Session Year One</strong></td>
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<td>N705H Trends Influencing the DNP</td>
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<td>3cr</td>
<td>N706H Health Policy for Health Care Professionals</td>
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<td>3cr</td>
<td>N727H Biomedical Informatics</td>
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<td>1cr</td>
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<tr>
<td><strong>Fall Semester Year Two</strong></td>
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<td>N710H Leadership for APRNs</td>
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<td></td>
<td>1cr</td>
<td>N730H DNP Practicum</td>
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<td></td>
<td>2cr</td>
<td>N732H DNP Project Implementation</td>
<td>3cr</td>
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<tr>
<td><strong>Spring Semester Year Two</strong></td>
<td>1cr</td>
<td>Total Academic Credits 39</td>
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Advanced Generalist Registered Nurse (AGRN)  
Admission Requirements and Application  
https://umassmed.edu/gsn/academics/masters-program/admission-criteria/

The Advanced Generalist Registered Nurse (AGRN) Program prepares graduates for practice to lead interprofessional evidence-based initiatives across settings and populations. This program is differentiated from other similar programs, because of its combined administrative and community-based population health focus. The program’s flexibility allows students to take additional electives if interested in a specialty.

**Graduate Entry Pathway (GEP) to Advanced Generalist RN**

### FALL SEMESTER YEAR ONE | SPRING SEMESTER YEAR ONE | SUMMER SEMESTER YEAR ONE
---|---|---
NS280 | Pharmacology for Nursing I  | 2cr | NS281 | Pharmacology for Nursing II  | 2cr | NS841 | Nursing II: Clinical Capstone  | 1cr |
NS284 | Biomedical Sciences I  | 3cr | NS282 | Biomedical Sciences II  | 3cr | NS842 | Nursing II: Clinical Capstone Internship  | 2cr |
NS285 | Health Assessment and Skills I  | 3cr | NS286 | Health Assessment and Skills II  | 3cr | NS285 | Concepts in Prof. Nursing II  | 2cr |
NS288A | Nursing I: Care of Persons with Acute and Chronic Conditions  | 5cr | NS288A | Nursing II: Care of Persons with Acute and Chronic Conditions  | 5cr | NS288A | Nursing III: Clinical Care of Persons with Acute and Chronic Conditions  | 2cr |
NS288B | Concepts in Prof. Nursing I  | 2cr | NS288A | Nursing III: Clinical Care of Persons with Acute and Chronic Conditions  | 2cr |

### FALL SEMESTER YEAR TWO | SPRING SEMESTER YEAR TWO | SUMMER SEMESTER YEAR TWO
---|---|---
NS635A | Societal Trends  | 2cr | NS635B | Elective  | 0-3cr | NS508 | Transforming Healthcare I  | 3cr |
NS635B | Interprofessional Community Service Learning Practicum (span full through Spring)  | 3cr | NS635B | Elective  | 0-3cr | NS509 | Genetics, Genomics, and Pharmacogenomics  | 3cr |
NS635C | Interprofessional Community Service Learning Practicum (continues from Fall)  | 3cr | NS635C | Electives (8)  | 3cr |
NS635D | Advanced Pathophysiology  | 3cr | NS635D | Electives (8)  | 3cr |
NS635E | Translating & Integrating Scholarship into Practice  | 3cr | NS635E | Elective (spring or summer)  | 3cr |
### AGRN Master's Year Two Part-Time Curriculum = 15 credits

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<thead>
<tr>
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<th>SUMMER SEMESTER YEAR TWO</th>
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<tbody>
<tr>
<td>N630A</td>
<td>3cr</td>
<td>N630A Principles of Epidemiology</td>
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<tr>
<td>N630B</td>
<td>3cr</td>
<td>N630B Elective</td>
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<td>N630C</td>
<td>3cr</td>
<td>N700 Genetics, Genomics, and Pharmacogenomics</td>
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### AGRN Master's Year Three Part-Time Curriculum = 15 credits

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<td>N630A Elective</td>
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<tr>
<td>N630B</td>
<td>3cr</td>
<td>N630B Interprofessional Community Service Learning Practicum (ongoing Fall through Spring)</td>
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<td>N630C</td>
<td>3cr</td>
<td>N630C Interprofessional Community Service Learning Practicum (continuous from all)</td>
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<td>N630D</td>
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<td>N630D Transforming Healthcare I</td>
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### Bachelor of Science in Nursing (BSN) & Pre-Graduate Option (PGO) to Advanced Generalist RN

### Full-Time Masters Curriculum BSN to AGRN = 30 total credits

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<th>SUMMER SEMESTER YEAR ONE</th>
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<td>N630A Elective</td>
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<tr>
<td>N630B</td>
<td>3cr</td>
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<td>N630D</td>
<td>3cr</td>
<td>N630D Transforming Healthcare I</td>
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<tr>
<td>N630E</td>
<td>3cr</td>
<td>N630E Elective (spring or summer)</td>
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<td>N630F</td>
<td>3cr</td>
<td>N630F Transforming Health Care &amp; Genetics, Genomics and Pharmacogenomics</td>
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### Part-Time Master's BSN to AGRN Curriculum = 30 total credits

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<th>SUMMER SEMESTER YEAR ONE</th>
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<td>NXXX Elective</td>
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<tr>
<td>MN344 Translating &amp; Integrating Scholarship into Practice</td>
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<td>ND04 Epidemiology</td>
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### Full-Time Master's Curriculum PGO to AGRN = 33 total credits

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<td>3cr</td>
<td>N0034A Translating &amp; Integrating Scholarship into Practice</td>
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### Summer Session Pre-Requisite
N0050 Nursing & Clinical Capstone: Leadership and Management 1 (Pre-requisite for PGO student)

### Part-Time Master's PGO to AGRN Curriculum = 33 total credits (must do summer pre-requisite)

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<th>SUMMER SEMESTER YEAR ONE</th>
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| SPN0050 Transforming Healthcare | 4cr | | |
| | | | | 3cr |

| N010 Genetics, Genomics, and Pharmacogenomics | 3cr | | |
| | | | | 3cr |

| N0300N Transforming Healthcare II | 4cr | | |
| | | | | 3cr |
Post-Graduate Certificate
Admission Requirements and Application
https://umassmed.edu/gsn/academics/certificates/admission-criteria/

The Post-Master’s Certificate option is designed for individuals who have previously acquired their master’s degree in nursing from a program accredited by the National League for Nursing Accrediting Commission or the Collegiate Commission on Nursing Education. The Post-Graduate Certificate has two NP options: (1) Masters prepared certified nurse practitioners who seek additional preparation in the population focus of Adult Gerontology Primary Care or Adult-Gerontology Acute Care, or (2) Master’s option Nurse Educator.

<table>
<thead>
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PhD in Nursing Program
Admission Requirements and Application
https://umassmed.edu/gsn/academics/phd-program/phd-admissions/

The focus of the University of Massachusetts Worcester Graduate School of Nursing PhD program is on the development and transformation of scholars who will lead the discipline of nursing. Students come to us with their own experiences, questions, knowledge, and skills. Our goal is to help students to expand their horizons through seeking new phenomena, raising further questions for scientific inquiry, applying qualitative and quantitative research methods and fulfilling their professional responsibility to nursing and society. Our program is influenced by the cognitive philosophy of Bernard Lonergan, a Canadian philosopher. The program focuses on the scholar as a human person with her/his own emerging questions who undertakes doctoral inquiry as a means to answer those questions. We engage the emerging scholar in a transformative process of wonder and discovery, self-reflection, critical thinking and genuine dialogue with other students and faculty.

The four (4) pathways to PhD in Nursing include:
1. Graduate Entry Pathway to PhD: Admits students with a bachelor’s degree in another field to become registered nurses than complete the PhD in Nursing for research career as nurse scientists.
2. BS to PhD: Admits students who are registered nurses with a bachelor’s degree. The purpose of this option is to accelerate the research career of nurse scientists.
3. Masters to PhD: Admits students who are registered nurses with earned master’s degrees; and non-nurses with a master’s degree in a health-related field to receive a PhD in Nursing.

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<tr>
<th>GEP to PhD Curriculum Total Academic Credits 125 (minimum)</th>
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<td>This includes the 50 Credits for the GEP Year One Pre-Licensure see GEP Curriculum</td>
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<th>Fall Semester Year One</th>
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<tr>
<td>NB63A Social Trends &amp; Population Health 3cr</td>
<td>NB63B Community Service Learning Practicum (continued from Fall) 1cr</td>
<td>N6B4 Genomics in Clinical Practice and Research 3cr</td>
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<tr>
<td>NB63B Community Service Learning Practicum (continues fall through spring) 3cr</td>
<td>NB64 Advanced Pharmacotherapeutics 3cr</td>
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<tr>
<td>NB63 History and Philosophy of Nursing Science 3cr</td>
<td>NB62 Quantitative Methods in Nursing Research 3cr</td>
<td>NB64 Survey Methods and Measurement in Health Research 3cr</td>
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<td>NB61 Qualitative Research Methods in Nursing 3cr</td>
<td>NB63 Theory: Critical Analysis and Application 3cr</td>
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<tr>
<td>NB60 PhD Practicum (consult with advisor) 1cr</td>
<td>NB65 Statistical Analysis of Data (may take prior to matriculation) 3cr</td>
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| Fall Semester Year Four | Spring Semester Year Four | Summer Semester Year Four |
### BSN to PhD Curriculum Total Academic Credits 73 (minimum)

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<tr>
<td>NB503A Societal Trends &amp; Population Health Principles (Fall through Spring)</td>
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<td>NB502 Quantitative Methods in Nursing Research</td>
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<td>NB507 Biomedical Informatics</td>
<td>NB503 Research Reviews and Grant Writing</td>
<td>Nb888 Comprehensive Examination</td>
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**IMPORTANT NOTE:** In addition to the above COME course work, STUDENTS MUST TAKEN AT LEAST TWO 3-CREDIT ELECTIVES. Electives may be taken concurrently in any semester but approved by the student's faculty advisor. One elective must be advanced method elective.

### MS to PhD Curriculum Total Academic Credits 57 (minimum)

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<td>N5532</td>
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**IMPORTANT NOTE:** In addition to the above CORE course work, students must take at least two 3 CREDIT ELECTIVES. Electives may be taken concurrently in any semester after approval by the student's faculty advisor. One elective must be advanced method elective.
Program Specialties (Optional)

GSN students are eligible to be enrolled in one of the optional specialty programs. A specialty consists of 2 three-credit didactic courses and one clinical practicum(s); exception is Nurse Educator specialty. Students must take the coursework to be eligible for clinical course(s). The clinical practicum requirements per specialty are as follows. Due to limited clinical practicums available, a maximum number of students will be accepted into each clinical practicum. Prerequisites for the specialty: Permission of Instructor.

Cancer Care
The Cancer Care specialty prepares nurses for advanced practice roles in cancer care and education within the adult-older adult patient population. The direct role components emphasize integrating theory, research and practice essential for the advanced practice oncology nurse. The program integrates the physiological and psychosocial components of cancer care.

Courses

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Critical Care
The Critical Care specialty prepares critical care nurses for the advanced practice nursing role to manage critically ill patients. The specialty focuses on assessment, diagnosis, stabilization, disease management, and prevention of complications of adults and older adults experiencing life threatening diseases and injuries requiring critical care knowledge and skills. Enrollment in this specialty is available to students who have recent nursing experience caring for patients in critical care settings.

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Nurse Educator
The Nurse Educator specialty prepares nurses for roles in faculty or staff development, providing an opportunity to acquire teaching skills and strategies that address student, program and patient outcomes as well as leadership skills to improve health care.

Courses

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<td>N620</td>
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Palliative Care
The Palliative care concentration prepares nurses for advanced practice roles in palliative care and education within the adult-older adult patient population. The direct role components emphasize an integration of theory, research and practice essential for the advanced practice palliative care nurse. The program includes physiological and psychosocial components regarding palliative c

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# Women's Health Care

The Women's Health Care concentration prepares nurses for advanced practice roles in caring for vulnerable populations of women. The concentration focuses on providing safe, effective, and comprehensive sexual and reproductive health (SRH) to women across the lifespan.

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<tr>
<td>N632</td>
<td>Integrating Palliative Care Across the Continuum: An Interprofessional Approach</td>
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<tr>
<td>N632R</td>
<td>Advanced Practice Nursing in Palliative Care Practicum</td>
<td>1 credit</td>
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<tr>
<td>N691</td>
<td>Contemporary Issues in Women's Health</td>
<td>3 credits</td>
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<tr>
<td>N693</td>
<td>Contemporary Issues in Women's Health II: Care of the Women with complex Gynecological Issues</td>
<td>3 credits</td>
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GSN COURSE DESCRIPTIONS

Graduate Entry Pathway (GEP) Program

(Pre-Licensure Courses)

N508 Pharmacology for Nursing I
This is the first of two Pharmacology courses. The purpose of this course is to examine pharmacotherapeutic agents used in the treatment of illness and other conditions, and the promotion, maintenance and restoration of wellness in diverse individuals across the lifespan. Emphasis is on the principles of pharmacokinetics, pharmacodynamics and pharmacogenetics in the treatment of selected illnesses and conditions, including, but not limited to, cardiovascular, endocrine, respiratory, infectious, and renal conditions. The focus is on concepts of safe administration and monitoring the effects of pharmacotherapeutic agents. 2 credits

N509 Pharmacology for Nursing II
This is the second of two Pharmacology courses. The purpose of this course is to continue examining pharmacotherapeutic agents used in the treatment of illness and other conditions, and the promotion, maintenance, and restoration of wellness in diverse individuals across the lifespan. Emphasis is on the principles of pharmacokinetics, pharmacodynamics and pharmacogenetics in the treatment of selected illnesses and conditions including, but not limited to, hematopoietic, neurological, and oncologic conditions. The focus is on concepts of safe administration and monitoring the effects of pharmacotherapeutic agents. 1 credit

N511 Biomedical Sciences I
This is the first of two-course sequence providing a review of human physiology, pathophysiology, biochemistry and immunology essential for nursing practice. This course focuses on the changes in structure and function that occur at the cell, organ and system level due to disease, injury and disability. The course includes a discussion of basic concepts of disease processes, etiology, pathogenesis, diagnostic procedures, preventative measures, and some current therapeutic regimes. The course provides tools to understand the rationale in modalities of patient care, prevention measures, and treatment. 3 credits

N512 Biomedical Sciences II
This is the second of two courses providing a review of human physiology, biochemistry, pathophysiology, and nutrition essential for nursing practice. This course focuses on the changes in structure and/or function that occur at the cell, organ and system level due to disease, injury and disability, and aging process. The pathogenesis, diagnostic procedures, preventative measures, nutritional interventions, and some current therapeutic regimes of selected disorders will be discussed. 2 credits

N513 Health Assessment and Skills I
This laboratory course is the first of two that focus on the competencies of technical clinical skills and health assessment necessary to provide safe, quality, patient-centered professional nursing care. 3 credits.

N514 Health Assessment and Skills II
This laboratory course is the second of two courses that focus on the competencies of technical clinical skills and health assessment necessary to provide safe, quality, patient-centered professional nursing care. 1 credit

N516A Nursing I: Care of Persons with Acute and Chronic Conditions
This is the classroom component of NG516B. This course introduces students to the values, knowledge and competencies that are the foundation of safe, skilled, professional and patient-centered nursing care for adults with acute and chronic medical-surgical conditions. The classroom component focuses on the expected presentation, process, and outcomes of selected health conditions in the adult population. 5 credits

N516B Nursing I: Clinical Care of Persons with Acute and Chronic Conditions
This is the clinical component of NG516A. Students will use critical thinking and effective communication skills to deliver safe, competent, professional and patient-centered nursing care to adults with acute and chronic medical-surgical conditions. Working with clinical faculty and other nursing colleagues, students will assess client needs and develop, implement, and evaluate a plan of nursing care to meet expected client-centered outcomes. 5 credits
N517A Nursing II: Care of Persons with Acute and Chronic Conditions
This course continues the introduction of core concepts of acute and chronic conditions. Emphasis will be on providing nursing care to individuals and families experiencing selected acute and chronic psychiatric and medical-surgical conditions. The impact of acute and chronic illness on adult developmental stages and transitions will be examined. 5 credits

N517B Nursing II: Clinical Care of Persons with Acute and Chronic Conditions
This course is the clinical component of NGS17A and continues the focus of NGS17B on the provision of client-centered nursing care to individuals and families in hospital- and community-based settings who are experiencing selected acute and chronic psychiatric and medical-surgical conditions. 3 credits

N518A Nursing III: Care of the Childbearing and Child Rearing Family
This is the classroom component of N518B. The course presents the values, knowledge and competencies that are the foundation of safe, skilled, professional, and patient-centered nursing care of families experiencing normative childbearing and child rearing, and for children experiencing acute and chronic conditions. Emphasis is on all stages of pregnancy, and the experience of hospitalization and adaptation to chronic conditions for children. Life transitions related to childbearing and child rearing experiences will be analyzed. 5 credits

N518B Nursing III: Clinical Care of the Childbearing and Child Rearing Family
This course is the clinical component of N518A. In this course, students will use critical thinking to make evidence-based clinical judgments for, and develop effective communication skills with, families experiencing normative childbearing and child rearing, and with children experiencing acute and chronic conditions. Working with nursing colleagues and other members of the interdisciplinary team, students will prioritize and provide nursing care in hospital settings. 3 credits

N519A Nursing IV: Clinical Capstone: Clinical Internship
This course focuses on the professional role of the nurse as a provider of care as part of the interprofessional health care team. Working one-on-one with a nurse preceptor approved by GSN nursing faculty, and with guidance from GSN nursing faculty, students integrate the values, knowledge and competencies of professional nursing into their practice as a manager and provider of safe, competent, patient-centered nursing care, and as a nursing colleague and member of an interprofessional health care team. 7 credits

N523 Concepts in Professional Nursing I
The course introduces students to concepts that are the foundation of professional nursing practice. Course content includes role of the professional nurse in health care, health promotion and disease prevention, social determinants of health, legal/regulatory/and ethical issues, critical thinking, culture and spirituality, principles of teaching and learning, and theories of the nurse-patient relationship. 2 credits

N534 Concepts in Professional Nursing II: Care Continuum and Community Health
This course introduces students to concepts that relate to nursing care delivered across the care continuum. Course content includes exploration of non-acute RN roles including care coordination, transitional care, community and home health, palliative and hospice care; discharge planning and case management; community-focused nursing process; access to care; vulnerable populations; family theory, and caregiver roles. 1 credit

N525 Concepts in Professional Nursing III
The focus of this course is leadership and management in nursing. This course introduces content including systems-based nursing practice, evidence-based practice, quality improvement, safety, teamwork and collaboration, informatics and technology, patient-centered care, leadership, and professionalism. 1 credit
MASTER OF SCIENCE PROGRAM

(CORE COURSES)

N603A Societal Forces Influencing Graduate Nursing Education, Practice, Research and the National Strategies to Improve the Health of Populations
This course explores the dynamic issues and societal forces contributing to evolution and development of current and future expectations for graduate nursing education, practice, and research. The course examines the impact of these forces on health care outcomes, requiring leadership for comprehensive assessment, program planning, and evaluation in the delivery of health care. Regulation of and the authority for graduate nursing practice (licensure, scope of practice, accreditation, certification, credentialing, and education) coupled with the issues of advocacy, health disparities, health care economics and financing, health literacy, health policy, technological advancement, medical ethics, and the socio-cultural factors influencing the health behaviors and health outcomes of the population we serve are integrated throughout the course. This course brings to life the Department of Health Framework to understand factors impacting access, quality, cost, patient-centered care and ultimately health and health outcomes. 3 credits

N603B.1 and N603B.2 Interprofessional and Population Health Community-Service Learning Seminar and Practicum
This two-semester course [N603B.1 and N603B.2] provides students with an opportunity to apply interprofessional teamwork skills coupled with knowledge and experience with graduate nursing role development to population health/community service learning experiences in a medically underserved, vulnerable and/or high-risk population/community. Goals and objectives from Healthy People 2020-2030 provide a basis for student assessment, intervention and evaluation of a specific health promotion or disease prevention strategy or program in the community. 0.5 credit each in fall and spring -- for a total of 1 credit

N603C Interprofessional Population Health Clerkship: Caring for Populations within their Communities - Practicum and Seminar
This two-week population health immersion introduces small teams of medical and graduate nursing students to the application of public health concepts to populations/communities as a unit of care. Student groups will work with academic and community faculty of a variety of disciplines to assess populations and communities as units of care to identify available and needed resources for the population of focus and advocate for at-risk populations to improve health outcomes. 1 credit

N604 Translating & Integrating Scholarship into Practice
This is a core course that prepares students to critically examine and seek evidence for practice, ethically translate current evidence and identify gaps in clinical knowledge. This course provides the student with a foundation in nursing research, theory, research ethics, and evidence-based practice approaches. 3 credits

N654 Nursing Advocacy & Leadership to Optimize Health
This course provides the knowledge and philosophical foundations to understand the structure of the US health care system's impact on the health of the individual and the population. Students will examine the political and economic processes involved in the delivery of health care and will explore how nursing's leadership and advocacy is necessary to optimize health for the individual, families, community, and society. Nursing's code of ethics within the context of social justice framework is used to provide structure for analysis. 3 credits

N655: Promoting Optimal Health Outcomes Through Improvement Science
This course provides an introduction to the theoretical and conceptual background of improvement science and systems theory required to develop skills in the design and analysis of health care delivery processes for optimal health care outcomes. Students will develop a proposal for an evidence-informed improvement project to strengthen understanding of improvement processes for use in future nursing practice and operations across health settings and organizations. 3 credits

N656: Advanced Health Assessment and Pharmacology for the AGRN
This course builds on foundational health assessment and pharmacology content from the GEP year. Course content will be split over the semester and will consist of dedicated time for advanced health assessment (first seven weeks) and advanced pharmacology (remaining eight weeks). Students will further develop and integrate the advanced health assessment competencies of interviewing, performing and documenting comprehensive and episodic health histories and physical examinations. Students will also apply
knowledge of clinical pharmacokinetics and pharmacodynamics of select medications to the management of common health conditions occurring in children, adolescents, adults, and older adults. Emphasis will be on the exploration of cultural, financial, legal, and ethical factors that influence pharmacologic therapy in individuals across the lifespan. 3 credits

N704 Principles of Epidemiology
This course will provide students with concrete skills to understand and critique the medical literature. Students will learn about the various types of epidemiology study designs including their potential strengths and limitations. Using these skills, students will critique articles from the medical literature. Students will also work in groups to develop an epidemiology study design to address a clinical hypothesis. 3 credits

N719 Genetics, Genomics and Pharmacogenomics
This course provides an introduction to fundamentals of genetics, and genomics, including pharmacogenomics. Basic concepts and principles of genetics and genomics will be covered in these lectures, including course assignments involving quizzes and case studies. This course will also discuss integration of the basic concepts to enhance understanding, knowledge, application and utilization of these principles in clinical settings for education and practice. Perspectives on ethical, legal and socioeconomic issues for advanced practice nurses will also be addressed. Implications regarding personalized medicine and direct-to-consumer testing in regard to patient care and practice will be discussed. 3 credits

Advanced Practice Core Courses

N613 Advanced Pathophysiology
The focus of this course is on the interrelation of human systems and the effect that illness in one body system has on the functions of the whole person. Concepts related to clinical physiology and research literature related to pathophysiology of various body systems are examined. Pertinent literature related to nursing interventions associated with improved physiological status is analyzed. 3 credits

N614 Advanced Pharmacotherapeutics
This course emphasizes the pharmacological knowledge required by the advanced practice nurse to safely treat patients with common acute and chronic health problems. Students apply knowledge of clinical pharmacokinetics and pharmacodynamics of select medications to the management of common health conditions occurring in pre-and post-natal women, children, adolescents, adults, and older adults. Ethical and legal aspects of advanced nursing practice prescribing will be fully addressed. This course will provide the basis for safely and effectively incorporating drug therapy to optimize health outcomes. 3 credits

N615 Advanced Health Assessment
This course further develops and integrates the advanced health assessment competencies in advanced nursing practice of interviewing, performing, and documenting comprehensive and episodic health histories and physical examinations. Students will identify normal and abnormal findings, identify risk factors, incorporate appropriate health promotion and disease prevention strategies, formulate differential diagnoses and utilize evidence-based practice plans of care for common acute and chronic illnesses. Critical thinking and clinical decision making is presented within the context of case studies and the comprehensive analysis of patient data and plan formulation. The integration of all didactic and performance components including diagnostic reasoning and the scope of practice of advanced nursing practice roles are demonstrated through successful role playing, group work, and case study analysis. 3 credits
Nurse Educator Courses

N625B Advanced Nursing Science: Academic Teaching Practicum for Nurse Educators (270 Practicum hours)
This practicum offers the student the opportunity to enact the role of the academic nurse educator and begin to synthesize leadership concepts into the academic environment. The prerequisite courses provide a theoretical foundation for the application and synthesis activities that characterize clinical learning and leadership in a practice profession. Philosophical and experiential issues specific to clinical and classroom instruction and leadership in nursing education are emphasized in seminar discussions. 3 credits.

N701 Teaching Strategies and Evaluation Methods for the Academic Health Educator
This course provides the student with an opportunity to analyze and apply a variety of classroom and clinical teaching strategies. Emphasis is placed on the alignment of instructional strategies with course objectives as well as the selection of evaluation methods to directly assess student learning. 3 credits

N820 Essentials for Academic Health Educators
This course presents evidence-based teaching theories, strategies and skills for individuals interested in the role of faculty in programs preparing students for health professions. Contemporary issues and approaches to educating students with diverse learning needs will be addressed from assessment of learning styles to evaluation of outcomes. Societal influences on the curriculum development process are highlighted along with strategies for enhancing academic career development. 3 credits.

Elective Courses

N590 Human Physiology
This is a review course on basic principles of physiology that cover the functions of the human body with emphasis on the nervous, endocrine, muscular, cardiovascular, respiratory, digestive, renal and reproductive systems. The course will provide a broad view of the current knowledge on how the human body works and is intended for students in the fields of nursing and other allied health fields. 3 credits

N610 Registered Nurse First Assist: Theoretical Foundations
This course is designed to provide the student with foundational knowledge of the pre, intra, and post-operative process. Emphasis will be placed on the development of advanced knowledge involving principles of anatomy and physiology as well as the safe care of the patient in the peri-operative area. A focus on the role of the registered nurse first assist will provide the basis for maximizing patient outcomes. This course is based on the guidelines set forth by the Association of Peri-Operative Registered Nurses. 3 credits

N611 Registered Nurse First Assist: Practicum
This course is designed to apply theoretical foundations of the pre, intra, and post-operative environment from N610 to the clinical setting. A minimum number of 270 of preceptor monitored direct patient clinical hours are required. Emphasis on developing advanced psychomotor skills such as tissue handling, suturing, and hemostasis in relation to the surgical patient. 3 credits

N632 Integrating Palliative Care Across the Continuum: An Interprofessional Approach
This course, grounded in theory and based on the DNP essentials, will explore the domains of palliative care interventions to improve care for patients and families with serious life threatening or terminal illness. The participants will be prepared with the basic knowledge to integrate palliative care in their role as DNP/APRN. 3 credits

N632B Advanced Practice Nursing In Palliative Care Practicum
This course is the clinical component for the preparation of the advanced practice palliative care nurse practitioner. The focus is on the development and refinement of the clinical appraisal and diagnostic skills needed for advanced practice
nurses caring for patients with serious-life threatening and terminal disease in a variety of healthcare settings. Palliative care in acute and chronic care will be emphasized. During a 90-hr practicum, the student will implement the role activities of the advanced practice palliative care nurse demonstrating critical thinking, carrying out therapeutic interventions, clear communication and professional role interaction. 1 credit (90 hours)

N638 Foundations of Critical Care Nursing
This course prepares registered nurses with classroom, laboratory and simulation education and training to care for critically ill adult/older adult patients and their families. The content is designed to augment knowledge from undergraduate nursing programs to allow safe delivery of competent, professional and patient centered nursing care. The course expands knowledge and skills for nurses to recognize and manage life threatening illnesses, injuries, medical sequelae, and goals of care in critically ill adult/older adult patients and position the patient and their families for optimal outcomes.

N643 Advanced Practice Critical Care Nursing I
The focus of this course is to prepare the Adult-Gerontology Acute Care Nurse Practitioner student to provide care for critically ill patients. The focus of this course is on the development and refinement of advanced critical thinking skills necessary to master advanced concepts in critical care. Grounded in theory and evidence-based practice, the course enhances the student’s knowledge of diagnostic and collaborative management strategies needed to provide high quality care for adult/older adult patients with common life-threatening illnesses and injuries and their families. 3 credits.

N643B Advanced Practice Critical Care Nursing Practicum
This course is the clinical practicum of the critical care specialty to prepare nurse practitioner students to specialize in the care of critically ill patients. The focus is on refining assessment, diagnosis and treatment plans needed by the critical practice nurse to provide care to critically ill adult patients. The student will integrate evidence-based practice into holistic care plans, developed within the interprofessional team, to provide direct care to critically ill adult/older adults and their families under the guidance of a qualified preceptor. 1 credit.

N644 Advanced Practice Critical Care Nursing II
This course focuses on the development and refinement of advanced critical thinking skills, and development of plans of care necessary to address the needs of special populations of critically ill adults/older adults**. Grounded in theory and evidence-based practice, the course enhances the student’s mastery of advanced concepts, knowledge of the diagnostics and collaborative management strategies needed to provide high quality care for patients experiencing specific critical illnesses and life threatening injuries, and their families. **Special populations include, but are not limited to patients experiencing: Cardiogenic shock, cardiac surgery, neuro-critical care issues, critical care pregnancy conditions, burns, exposure to toxins & poisons, and immune-compromised patients, etc. 3 credits Pre-requisites: Critical Care Nursing experience and Permission of instructor.

N652 Military and Veterans’ Healthcare
This course will provide the student with an understanding of the experiences, beliefs and health practices within the military culture. Health care concerns related to deployment, re-integration, family and veterans services will be discussed. Strategies to improve the health of military members and veterans in civil society will be presented. 3 credits

N685 Living with Chronic Conditions and Terminal Illness
This course will explore the physical, psychological, social, ethical, spiritual, and existential issues raised by the prospect of long-term, disabling, life-shortening conditions and illnesses as well as death and bereavement. It will prepare the participants with the necessary understanding and skills to develop supportive advanced practice nursing care for pediatric, adult, and geriatric populations across settings. 3 credits

N688 Advanced Practice Oncology Nursing
This course will focus on cancer care knowledge, decision making and practices for advanced practice nurses caring for cancer patients in ambulatory, hospital and community settings. The course will examine cancer epidemiology, prevention, detection, treatment and professional practice. 3 credits

N688B Advanced Practice Nursing in Oncology Practicum
This course is the clinical component for the preparation of the advanced practice oncology nurse practitioner. The focus is on the development and refinement of the clinical appraisal and diagnostic skills needed for advanced practice nurses caring for patients with cancer in a variety of healthcare
settings cancer detection, treatment, and survivorship in acute and chronic care will be emphasized. During a 90 hour practicum, the student will implement the role activities of the advanced practice oncology nurse demonstrating critical thinking, carrying out therapeutic interventions, clear communication and professional role interaction. 1 credit

N891 Contemporary Issues in Women’s Health
This elective graduate nursing course provides the advanced practice nursing student with a theoretical foundation to provide evidence-based care to women and will focus on a variety of issues specific to their health care. Specific concerns of women across the lifespan and the effects of culture and environment on women’s health are analyzed. Gender-based health issues and disparities and the role of the advanced practice nurse in dealing with these issues are examined. 3 credits

N893 Contemporary Issues for Women’s Health II: Care of the Woman with Complex Gynecological Issues
The course focuses on developing expanded knowledge and refining critical-thinking skills of Advanced Practice Nurses (APNs) to address the needs of women experiencing gynecological health issues. Complex gynecological and sexual-reproductive health concerns of women across the lifespan will be analyzed with an emphasis on enhancing the role of the APN in assessment, diagnosis and treatment/management of these conditions and the promotion of patient coping and restorative strategies. 3 credits

N894 Perspectives in Global Health
This graduate level course prepares students in population health priorities from a global perspective. This course will provide an overview of international frameworks and interdisciplinary literature to expand understanding of social, political, economic, cultural and environmental issues that affect global health. The aspects of health equity and cultural humility will frame experiences of students’ development to improve practice in health care delivery.

N899 Independent/Directed Study
This course is open to all graduate students. Plans for study must be submitted in advance of registration on a form obtained from the Graduate School of Nursing. The student must meet with a faculty member to establish goals and objectives outlining the independent/directed study, the number of credits given for the study will then be determined. The student may take more than one independent study course, but no more than nine credit hours may be applied toward the degree. 1-3 credits
Prerequisite: Permission of instructor and contractual agreement of course objectives and outcomes.

N812 Health Literacy in Research and Practice
This course focuses on examining and analyzing the concept of health literacy, with an emphasis on the relationship of health literacy to one’s ability to manage and optimize their health. The association of health literacy to health disparities and health outcomes will be explored. Challenges in conducting health literacy research and challenges inherent in providing quality care to those with limited health literacy will be examined. Evidence based individual and organizational approaches to mitigate the effects of limited health literacy will be addressed. 3 credits

N814 Genomics for Clinical Practice & Research
This course provides the foundation to use genetics and genomic concepts in advanced practice and clinical research. The principles of human and molecular genetics including variations, patterns of inheritance and multifactorial inheritance will be discussed. Gene action and expression, cytogenetics, the Human Genome Project, genetics terminology and basic principles of laboratory methods used in genetics and genomics will be examined. The evolving principles of epigenetics, nutrigenomics, and pharmacogenomics in patient care and research will be explored with attention given to the associated ethical, legal and social implications. Inherited and acquired health conditions will be used to illustrate the impact of genetics and genomics on nursing practice and on opportunities for research. 3 credits
DOCTOR OF NURSING PRACTICE (DNP) COURSES

N670 Psychiatric Mental Health Nursing I: Assessment & Diagnosis Across the Lifespan
This course serves as an introduction to the assessment, diagnosis, and treatment of psychiatric illnesses across the lifespan. The etiology, course, and management of common psychiatric symptoms frequently encountered in primary and mental health care settings will be addressed. The student will access the most current clinical sources on assessment and diagnosis for psychiatric disorders using DSM-V diagnostic criteria, ICD coding, standardized guidelines and other mental health assessment tools. Confounding and supportive influences on mental health and illness will be analyzed including the availability of biopsychosocial resources and economic, legal/ethical, and policy related variables. Emphasis is placed on the assessment of common psychiatric conditions. 3 credits

N670B Psychiatric Mental Health Nursing Practicum (Psych/MH Practicum II)
This course focuses on the health promotion, illness prevention, assessment and treatment of psychiatric-mental health issues across the lifespan. Students engage in comprehensive mental health assessments, clinical decision-making, and intervention strategies to facilitate health promotion and illness prevention, in persons from diverse backgrounds with acute and episodic psychosocial issues and mental health problems. In this clinical experience, students work with multidisciplinary teams in applying principles of evidence-based practice. Students participate in supervision with faculty and clinical preceptors to extend their skills in clinical reasoning to meet biopsychosocial, cultural, and spiritual needs of persons from diverse backgrounds. 2 credits

N671 Psychotherapeutic Interventions I: Individual Therapy
This course is designed to explore the major psychotherapeutic approaches to individual therapy and focuses on the legal and ethical issues and the therapeutic role of the advance practice psychiatric-mental health nurse in providing care to individuals with psychiatric disorders across the lifespan. Strategies for intervention will include development of therapeutic relationships, crisis intervention, motivational interviewing, recovery-oriented philosophies, trauma-informed care, SBIRT (Screening, Brief Intervention, and Referral to Treatment) CBT (cognitive-behavioral therapy), brief psychotherapy and use of complimentary modalities for individuals. Emphasis will be placed on health promotion, illness prevention, crisis care and follow-up strategies among diverse populations for persons receiving advanced psychiatric and mental health nursing care. 1 credit

N672A Psychiatric Mental Health Nursing II: Care of Adults, Older Adults and Consultation (Psych/MH Nursing II)
This course focuses on advanced practice psychiatric-mental health nurses as direct providers of selected services for adults and older adults from diverse backgrounds with acute, episodic or chronic psychiatric-mental health conditions across a variety of settings. Selected concepts, theories, psychotherapeutic and pharmacologic strategies are examined. Utilization of evidence-based strategies to improve psychiatric-mental health care of adults and older adults is emphasized. Issues related to health care policies, legislation, and legal/ethical principles relative to the care of adults and older adults receiving psychiatric care are analyzed. 3 credits

N672B Psychiatric Mental Health Nursing Practicum II (Psych/MH Practicum II)
This course builds on the psychiatric-mental health nursing practicum of the previous semester. Students continue to engage in comprehensive mental health assessments, clinical decision-making, and interventions to facilitate health promotion and illness prevention in adults and older adults with acute and episodic psychosocial issues and mental health conditions. Application and evaluation of concepts, theories, psychotherapeutic and pharmacologic strategies and evidence-based research findings are required. Development of critical decision-making skills and interdisciplinary collaboration is emphasized. Continued supervision with faculty and clinical preceptors will foster ongoing refinement of skills in assessment and treatment of psychiatric conditions in adults and older adults across a variety of settings. 2 credits

N673 Clinical Psychopharmacology
This survey course aims to educate advanced practice nurses to the rudiments of safe and effective prescribing practices in the treatment of psychiatric conditions across the lifespan. The course utilizes a symptom management framework that integrates concepts from psychobiology with pathophysiology of the psychiatric diseases. Emphasis is placed on gaining a fundamental
understanding of the hypothesized compliment between the pathophysiological basis of the disease state and mechanism of action of drugs as a basis for rational selection of pharmacologic treatment. Current standards of practice and treatment algorithms are emphasized in helping the student develop a working knowledge of psychopharmacology for practice. 3 credits

N674A Psychiatric Mental-Health Nursing III: Care of Children, Adolescents, and Families (Psych/MH Nursing III)
This course focuses on advanced practice psychiatric-mental health nurses as direct providers of selected services to children, adolescents and families from diverse backgrounds with acute, episodic, or chronic mental health conditions across a variety of settings. Selected concepts, theories, psychotherapeutic and pharmacologic strategies are examined. Utilization of evidenced based strategies to improve psychiatric-mental health care of children, adolescents, and families is emphasized. Issues related to health care policies, legislation, and legal/ethical principles relative to the care of children, adolescents, and families are analyzed. 3 credits

N674B Psychiatric Mental-Health Nursing Practicum III: Care of Children, Adolescents, and Families (Psych/MH Practicum III)
Students continue to work with clinical faculty and clinical preceptors in the third practicum with children, adolescents and families across a variety of settings. Students engage in comprehensive mental health assessments, clinical decision making and interventions to facilitate health promotion and illness prevention in children, adolescents, and families with acute, episodic and chronic psychosocial issues and mental health problems. Application and evaluation of concepts, theories, psychotherapeutic and pharmacologic strategies and evidence-based research findings are required. Development of critical decision-making skills and interdisciplinary collaboration is emphasized. 2 credits

N675 Psychotherapeutic Interventions II: Individual, Group, Couples, and Family Therapy (Psychotherapeutic Interventions II)
The course aims to refine skills in the area of appropriate selection of non-pharmacologic therapies appropriate to complex presentations of psychiatric conditions. The course focuses on the needs of persons across the lifespan presenting with acute, episodic and chronic psychiatric-mental health problems and explores the interrelationship between physical, psychosocial, spiritual and cultural dimensions of health and illness. Emphasis is placed on identifying appropriate non-pharmacological treatment strategies including group, couples or family therapy modalities. 2 credits

N704 Principles of Epidemiology
This course will provide students with concrete skills to understand and critique the medical literature. Students will learn about the various types of epidemiology study designs including their potential strengths and limitations. Using these skills, students will critique articles from the medical literature. Students will also work in groups to develop an epidemiology study design to address a clinical hypothesis. 3 credits

N705 Trends Influencing the Doctor of Nursing Practice
This course explores the trends influencing the role of the DNP in hospitals and community-based settings. The student will develop strategies to address these challenges that are grounded in evidence-based practice. The course enables graduates to serve as leaders in synthesizing clinical nursing knowledge and translating research findings into practice within complex health care settings and community-based organizations. 3 credits

N706 Health Policy for Health Care Professionals
This course prepares students to understand health policy and the complexity of the US health care environment (systems, organizations, financing, delivery). The course will examine and critically analyze the health care system in the U.S. The current major issues and trends, which are the subject of intense public concern and government interest will be examined. Theories of ethics, political philosophy and the social sciences will be discussed in relation to health policy. Health policy frameworks will be analyzed and applied to professional, economic, political and social health care issues. Leadership in evaluation, analysis, and implementation of health policies, which affects patients, populations, and health care systems will be emphasized. 3 credits

N707 Biomedical Informatics
This introductory course will expose students to the field of biomedical informatics. Focus will be in relevant data, systems and tools to build preliminary understanding of usages in healthcare and research. This course will prepare the learner to leverage technology and tools to catalyze clinical and
translational research, clinical transformation, and advance clinical practice. 3 credits

N708 Organizational Systems and Health Care Financing
This course expands the students' understanding of system theory and healthcare finance/economics. Students will explore current global, technological, socioeconomic and organizational factors that impact the delivery of high-quality health care. This course will expand upon expert clinical knowledge and enable students to engage with other interdisciplinary team members in developing and evaluating contemporary approaches to clinical practice within health care organizations. 3 credits

N709A DNP Project Proposal I
Exploration of topics and population foci will be examined to facilitate student identification and refinement of an area of interest for future DNP project. Review of the literature will be used to support the value of addressing chosen topic and delineate the formulation of a purpose statement. 1 credit

N709B DNP Project Proposal II
A critical review of proposed DNP project responsiveness to current or anticipated health needs of a population and potential benefits will be undertaken. Elements of a feasibility analysis will be discussed. Use of a theoretical model/framework to provide structure and support to the development and implementation of a project will be discussed. 1 credit

N709C DNP Project Proposal III
Examination of DNP project deliverables and approach strategies/models to achieve desired outcomes will be discussed. Review of human subjects and ethical considerations of DNP project with discussion of applicable federal regulations impacting the protection of human subjects and IRB review will be emphasized. 1 credit

N 710 Clinical Scholarship & Analytic Methods
This course expands the students' understanding of clinical scholarship, analytic methods, evidence-based models and performance science within the context of advanced nursing practice. This course will enable graduates to serve as leaders in synthesizing clinical nursing knowledge and translation of research findings into practice in complex health settings and community-based organizations. Through the application of new knowledge and use of performance science methods, students will be able to evaluate outcomes of practice, reduce variation in care across settings and improving health outcomes. 3 credits

N715 Analytical Foundations of Practice Inquiry
This course provides an overview on the logic and appropriate use of statistical techniques as well as enhancing data analysis and interpretation abilities through examples taken from practice and health care literature. The range of topics include most univariate parametric and nonparametric procedures with an emphasis on the knowledge of specific techniques, appropriate use, interpretation of results from statistical software (i.e., SPSS), and evaluation/interpretation of published research results using statistical procedures. 3 credits

N723 Quality and Patient Safety in Health Care Organizations
This course prepares the advanced practice nurse with the DNP with the knowledge, theory and organizational science concepts necessary to design and evaluate performance improvement in health care organizations related to quality and safety. 3 credits

N730A Advanced Nursing Science: Adult-Gerontology Primary Care Nurse Practitioner Theory I
This course is the first of two advanced practice nursing courses to prepare adult-gerontology primary care nurse practitioners to care for acute and complex chronic health problems in the community. The focus of this course is to further develop and refine health assessment skills and apply critical thinking skills necessary to achieve the APN domain and core competencies of the advanced practice nurse. Grounded in theory and evidence-based practice, the course enhances the student's knowledge of health promotion and disease prevention and management strategies needed to care for the health and illness states for adolescent and adult through end of life. 5 credits

N730B Advanced Nursing Science: Adult-Gerontology Primary Care Nurse Practitioner Clinical Practicum I
This is the first of three advanced practice nursing clinical courses to prepare adult-gerontology primary care nurse practitioners to care for acute and complex chronic health problems. The focus is to develop and refine history taking, physical exam,
clinical reasoning skills, and to formulate management plans to care for health and illness states for patients and their families. The course enhances the student's ability to apply theories, standards of care and evidence-based practice in the care of adolescents and adults through end of life to maintain health, identify and mitigate risk factors. The student implements the role of the advanced practice nurse through critical thinking, therapeutic intervention, communication, and professional role interaction. 3 credits

NT30C Advanced Nursing Science: Adult-Gerontology Primary Care Nurse Practitioner Health Promotion & Disease Prevention Seminar
This is a seminar course that runs over two semesters to support the advanced nursing science courses to prepare adult-gerontology primary care nurse practitioners. The course focus is on health promotion, disease prevention utilizing primary, secondary and tertiary prevention strategies necessary for the advanced practice nurse to care for adolescents and adults through end of life and their families. 1 credit

NT31A Advanced Nursing Science: Adult-Gerontology Primary Care Nurse Practitioner Theory II
This is the second of two advanced practice nursing courses to prepare adult-gerontology primary care nurse practitioners in the care of acute and complex chronic health problems in the community. The focus of this course is to further develop and refine critical thinking skills necessary to achieve the APN domain and core competencies of the advanced practice nurse. Grounded in evidence-based practice, the course further enhances the student’s knowledge of health promotion and disease prevention and management strategies needed to care for the health and illness states for the adolescent and adult through end of life. 6 credits

NT31B Advanced Nursing Science: Adult-Gerontology Primary Care Nurse Practitioner Clinical Practicum II
This is the second of three advanced practice nursing courses to prepare adult-gerontology primary care nurse practitioners in the care of acute and complex chronic health problems in the community. The focus is on mastering clinical reasoning skills and formulating management plans needed to care for the adolescent and adult through end of life and their families. The course expands the student’s ability to apply theories, standards of care and evidence-based practice to the care the health and illness states of the adolescent and adult to end of life patient and their families to maintain health and identify and mitigate risk factors. The student implements the role of the advanced practice nurse through critical thinking, therapeutic intervention, communication, and professional role interaction. 3 credits

NT31C Advanced Nursing Science: Adult-Gerontology Primary Care Nurse Practitioner Clinical Practicum III
This is the third of three advanced practice nursing courses to prepare adult-gerontology primary care nurse practitioners in the care of acute and complex chronic health problems. The focus of the course is to actualize the role of the adult-gerontology primary care nurse practitioner. Clinical experiences further refine and enhance diagnostic reasoning and formulation of complex management plans needed by the advanced practice nurse. The student operationalizes standards of care and evidence-based practice to provide direct care of health and illness states to adolescent and adult through end of life patient and their families. The student expands their capacity to manage additional and more complex patients with maximal independence. 1 credit

NT40A Advanced Nursing Science: Adult-Gerontology Acute Care Nurse Practitioner Theory I
This course is the first of two advanced practice nursing courses to prepare adult-gerontology acute care nurse practitioners. The focus of this course is to further develop and refine health assessment skills and apply critical thinking skills necessary to achieve the APN domain and core competencies of the advanced practice nurse. Grounded in evidence-based practice, the course enhances the student’s knowledge of disease processes, diagnostic criteria, and management strategies needed to care for patients and their families experiencing acute and complex chronic health problems. 6 credits

NT40B Advanced Nursing Science: Adult-Gerontology Acute Care Nurse Practitioner Clinical Practicum I
This is the first of three advanced practice nursing clinical courses to prepare adult-gerontology acute care nurse practitioners. The focus is to develop and refine history taking, physical exam skills, diagnostic reasoning, and to formulate management plans needed by the advanced practice nurse. The course enhances the student’s ability to apply theories, standards of care and evidence-based
practice to care for adult-older adult patients and their families with acute and complex chronic health problems. The student implements the role activities of the advanced practice nurse through critical thinking, therapeutic intervention, communication, and professional role interaction. 3 credits

NT40C Adult-Gerontology Acute Care Nurse Practitioner Health Promotion & Disease
This is a seminar course that runs over two semesters to support the advanced nursing science courses to prepare adult-gerontology acute care nurse practitioners. The course focus is on health promotion, disease prevention utilizing primary, secondary, tertiary and quaternary prevention strategies necessary for the advanced practice nurse to care for acutely ill patients with complex health problems. .5 credit

NT41A Advanced Nursing Science: Adult-Gerontology Acute Care Nurse Practitioner Theory II
This is the second of two advanced practice nursing courses to prepare adult-gerontology acute care nurse practitioners. The focus of this course is to further develop and refine critical thinking skills necessary to achieve the APN domain and core competencies of the advanced practice nurse. Grounded in evidence-based practice, the course further enhances the student's knowledge of disease processes, diagnostic criteria, and management strategies needed to care for patients and their families experiencing acute and complex chronic health problems. 6 credits

NT41B Advanced Nursing Science: Adult-Gerontology Acute Care Nurse Practitioner Clinical Practicum II
This is the second of three advanced practice nursing courses to prepare adult-gerontology acute care nurse practitioners. The focus is on mastering clinical reasoning skills and formulating management plans to care for adult-older adult patients and their families experiencing acute and complex chronic health problems. The course expands the student's ability to apply theories, standards of care and evidence-based practice to the care of adult-older adult patients with acute and complex chronic health problems. The student implements the role activities of the advanced practice nurse through critical thinking, therapeutic intervention, communication, and professional role interaction. 3 credits

NT41C Advanced Nursing Science: Adult-Gerontology Acute Care Nurse Practitioner Clinical Practicum III
This is the third of three advanced practice nursing courses to prepare adult-gerontology acute care nurse practitioners. The focus of the course is to actualize the role of the adult-gerontology acute care nurse practitioner. Clinical experiences further refine and enhance diagnostic reasoning and formulation of complex management plans needed by the advanced practice nurse. The student operationalizes standards of care and evidence-based practice to provide direct care to adult-older adult patients with acute and complex chronic health problems. The student expands their capacity to manage additional and more complex patients with maximal independence. 1 credit

NT659 Advanced Nursing Science: Maternal & Child Care for the FNP
This course is the first of three of three advanced nursing science courses to prepare family nurse practitioners to care for individuals and their families across the life span. This course focuses on further development of clinical reasoning necessary in advanced nursing practice to provide high quality primary health care to pregnant women, infants, children, and adolescents. This course teaches students to consider and apply family theory and evidence based practice which supports family centered care. The course enhances the student's knowledge of health promotion, disease prevention and management strategies of common acute and chronic conditions in pregnant women, infants, children, adolescents, and families. 4 credits

NT80A Advanced Nursing Science: Family Nurse Practitioner Theory I
This course is the second of three advanced nursing science courses to prepare family nurse practitioners to care for acute and complex chronic health problems in the community. The focus of this course is to further develop and refine health assessment skills and apply critical thinking skills necessary to achieve the APN domain and core competencies of the advanced practice nurse. Grounded in theory and evidence-based practice, the course enhances the student's knowledge of health promotion, disease prevention, and management strategies to care for health and illness states for patients across the lifespan and their families. 6 credits
N760B Family Nurse Practitioner Clinical Practicum I
This course is the first of three advanced nursing science clinical courses to prepare family nurse practitioners to care for acute and complex chronic health problems in the community. The focus is to develop and refine history taking, physical exam, clinical reasoning skills and to formulate management plans needed to care for the health and illness states of patients and their families. The course enhances the student’s ability to apply theories, standards of care and evidence-based practice in the care of patients across the lifespan and their families to maintain health, identify and mitigate risk factors. The student implements the role of the advanced practice nurse through critical thinking, therapeutic intervention, communication, and professional role interaction. 3 credits

N760C Advanced Nursing Science: Family Nurse Practitioner Health Promotion & Disease Prevention Seminar
This is a seminar course that runs over two semesters to support the advanced nursing science courses to prepare family nurse practitioners. The course focus is on health promotion, disease prevention utilizing primary, secondary and tertiary prevention strategies necessary for the advanced practice nurse to care for patients across the lifespan and their families. 1 credit

N759 Leadership for the Nurse Executive
The focus of this course will be on leadership role refinement and enhancement of competencies needed for the preparation of the executive nurse leader with the practice doctorate. Cultivating self-knowledge through assessment, reflection, executive coaching and application in practice of leadership and organizational theories will be emphasized. DNP learners will draw upon their knowledge of theory models and concepts with an emphasis on leadership to design and evaluate innovative approaches to healthcare care delivery and future care delivery roles that will impact patient and organizational outcomes. 3 credits

N772 DNP Project Implementation
This course required the implementation of a scholarly project for the preparation of advanced practice nurse with the practice doctorate. The focus of this course is on the identification and implementation of a specific activity that uses evidence to improve patient focused organizational outcomes. The scholarly project integrates knowledge from the DNP core and specialty courses, electives, and clinical and/or indirect role experience in the formulation of a project that demonstrates advanced practice nursing at the practice doctorate level. DNP scholarly project implementation in this course requires 50 indirect practice role hours. 2 credits

N773 DNP Project Evaluation
This course required the completion of a scholarly project for the preparation of advanced practice nurse with the practice doctorate. The focus of this course is on the completion of a scholarly project that uses evidence to improve patient focused organizational outcomes. This scholarly project is derived from the DNP core, specialty courses, and electives including clinical and/or indirect role experiences. The scholarly project demonstrates the students’ attainment of the program outcomes and provides evidence of the student’s knowledge and expertise as an advanced practice nurse at the practice doctorate level. DNP scholarly project evaluation in this course requires 60 indirect practice role hours. 2 credits

N776 Leadership for Advanced Nursing
This course will assist DNP learners to create a vision for themselves as leaders in healthcare. Course content will focus on the evaluation of theory models and concepts with emphasis on leadership and transformation for application in healthcare. Strategies to address organizational challenges and facilitate system-wide changes will be explored. Special emphasis is placed on the DNP student’s professional development as a leader with an understanding of how they (as individual and as member of a healthcare team) will impact the health of specific patients/populations and the healthcare delivery system. 3 credits

N777 DNP Practicum
The focus of this course is on a mentored experience for professional development and refinement of the leadership skills needed for advanced nursing practice. This course enhances the student’s ability to apply theories, standards of practice, DNP essentials, and evidence-based research to the care of the increasingly complex patients to improve practice and health care delivery. 2 credits (runs over two semesters).

N785 Independent/Directed Study
This course is open to DNP students. The goal of independent study is to complement the DNP student’s program in a way that helps him/her develop additional knowledge and skills as an
PhD Courses

NT6 Health Policy for Health Care Professionals
This course prepares students to understand health policy and the complexity of the US health care environment (systems, organizations, financing, delivery). The course will examine and critically analyze the health care system in the U.S. The current major issues and trends, which are the subject of intense public concern and government interest will be examined. Theories of ethics, political philosophy and the social sciences will be discussed in relation to health policy. Health policy frameworks will be analyzed and applied to professional, economic, political and social health care issues. Leadership in evaluation, analysis and implementation of health policies, which affect patients, populations, and health care systems will be emphasized. 3 credits.

NT7 Biomedical Informatics
This introductory course will expose students to the field of biomedical informatics. Focus will be on relevant data, systems and tools to build preliminary understanding of usages in healthcare and research. This course will prepare the learner to leverage technology and tools to catalyze clinical and translational research, clinical transformation and advance clinical practice. 3 credits.

NB80 History and Philosophy of Nursing Science
This course is designed to prepare students to systematically analyze epistemological, ontological and metatheoretical perspectives in the philosophy of science, while also considering the implications for scientific inquiry, theory development and knowledge development in nursing. 3 credits.

NB01 Qualitative Research Methods
The focus of this course is on the use of qualitative research methods to build substantive knowledge to advance nursing science and human health. Selected traditional and emerging qualitative research designs from nursing and other fields will be presented. The philosophical underpinnings and specific data collection and analysis methods associated with each design are identified, discussed, compared, contrasted, and analyzed. Experiential learning methods and techniques are utilized including observation, interviewing and data analysis. The importance of dissemination is emphasized. Self-reflection on one’s personal
journey as a researcher is encouraged throughout the course. 3 credits.

**N802 Advanced Quantitative Research Methods**
The quality indicators for quantitative research designs will be highlighted with emphasis on the appropriateness of purpose, design, sampling methods, data collection, measurement, and data analysis. Threats to internal and external validity will be considered. Design, implementation, management, analysis, and dissemination of descriptive, experimental, quasi-experimental, and intervention research will be analyzed. Big data, data science and the future of quantitative nursing research will be explored. 3 credits.

**N803 Theory**
This course focuses on the critical analysis of theories, concepts, frameworks, and models for research. Emphasis is on analysis, including application of criteria for evaluating concepts in research and theory development. 3 credits.

**N804/CT5724 Survey Methods and Measurement in Health Research**
This course focuses on survey methods, measurement theory and the process of instrument evaluation, refinement, and development. There will be an emphasis on the interaction of conceptual, methodological, cultural, and pragmatic considerations that are essential to understand when measuring variables among clinical populations. Topics include survey design, scale development, item construction, psychometric evaluation of scales, data collection procedures and sampling strategies. 3 credits.

**N808 Critical Health Policy Issues**
This seminar provides the student with advanced knowledge in health policy analysis and appraisal of critical health care issues essential to the role of nurse researcher, scholar, clinical leader, and political alliance builder. Specifically, the student will evaluate commonly used frameworks for policy analysis and apply knowledge gained to a range of prominent, contemporary health care issues. The student will appraise existing and proposed health policy within a social, political, and economic context. The student will make policy recommendations based on evidence and a reasoned argument.

**N810 Doctoral Practicum**
This is an advanced graduate level course which provides students with a mentored practicum experience in at least one of three key areas: research, education, and/or scholarly writing. The practicum experience is highly individualized and designed to develop expertise in a selected area of PhD scholarship. 1 credit

**N813 Research Review and Grant Writing**
This course focuses on the science of research reviews and the elements of research grant writing. The critical elements of a research grant proposal will be explored with a focus on the significance, innovation, approach, and human subject considerations sections. 2 credits

**N815 Statistical Analysis of Data**
This course provides the student with an introduction to inferential statistics. Emphasis is placed on practical application, rather than mathematical theory. Topics include t-tests, analysis of variance (ANOVA), analysis of covariance (ANCOVA), repeated measures ANOVA and mixed ANOVA, multivariate analysis of variance (MANCOVA), correlations and scatter plots and regression analyses. 3 credits

**N819 Advanced Qualitative Research Methods and Analysis**
This course builds on prior course work in qualitative methods and places specific emphasis on interviewing skills, participant observations, data management, and data analysis. The process for intricately managing and iteratively analyzing qualitative data to allow descriptive and useful emergent latent or manifest findings that are congruent with the study purpose and aims will be discussed. Special attention will be paid to representing data findings including oral and written presentation of qualitative findings as well as ethical considerations. There will be opportunities to have hands-on practice in conducting data management and analysis with differentiation among several qualitative approaches. 3 credits

**N889 Continuing Registration**
Continuing registration is for PhD students who have completed all dissertation credits and are currently working on their dissertation.

**N890 Advanced Statistics**
This course builds on N815 (Statistical Analysis of Data) to provide more in-depth instruction on practical applications of multivariate data analysis, focusing on statistical issues and techniques that students are likely to encounter in their research. Topics covered include pre-analysis data screening, assessment of model fit for analysis of variance and
covariance (ANOVA / ANCOVA) and linear regression, model selection techniques, repeated measures ANOVA and hierarchical linear models, logistic regression, sample size and power determination, and (time permitting) survival analysis and methods for handling missing data. 3 credits

N895 Independent/Directed Study

N896 Seminar I: Leadership
The purpose of dissertation seminar I is to assist students to identify an important research problem for their dissertation study and execute a literature search strategy that helps them develop a research question that is important for knowledge development in nursing. The seminar provides organized opportunities for students to dialogue about dissertation ideas and present dissertation topics for discussion with peers and faculty. This seminar is designed to augment one-to-one advising that each student receives from his/her dissertation advisor. Participation is required for all students. 1 credit.

N897 Dissertation Seminar II
The purpose of dissertation seminar II is to assist students to advance their dissertation topic. This will be done by working with students to refine their research questions, identify appropriate theories to guide their area of inquiry, valuing the peer review process and working to synthesize the literature. The seminar provides organized opportunities for students to dialogue about dissertation ideas, theories, and work in development with peers and faculty. This seminar is designed to augment one-to-one advising that each student receives from his/her dissertation advisor. Participation is required for all students. 1 credit.

N898 Dissertation Seminar III
The purpose of dissertation seminar III is to assist students to sustain momentum in the completion of a written dissertation proposal. The seminar provides regular, organized opportunities for students to dialogue about their dissertation proposal in development, conduct peer reviews, and consider human subject issues related to their planned study. This seminar is designed to augment one-to-one advising that each student receives from his/her dissertation advisor. Participation is required for all students. 1 credit.

N899 Dissertation Credits

Students are required to take a minimum of 18 dissertation credits. Most students elect to take three to six credits per semester for one to two years until completion of the dissertation. This component of the PhD program requires students to work independently on a research study in close collaboration with their dissertation advisor and committee members. N899 Dissertation Seminar is taken concurrently with dissertation credits until the oral defense of the dissertation proposal is completed. Prerequisites: completion of all required and elective PhD coursework, and passing the comprehensive examination.

N900 Continuing Registration
Continuing registration is for PhD students who have completed all dissertation credits and are currently working on their dissertation.
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Charles F. Wu, MBA, of Newton, MA
Camilla Yu, of Worcester, MA
Margaret D. Xifaras, JD, of Marlton

University Administration

Martin T. Meehan, JD (Suffolk University)
President
James R. Julian Jr., JD (New England School of Law), Executive Vice President and Chief Operating Officer
Kumbir R. Subbaswamy, PhD (Indiana University Bloomington), Chancellor, UMass Amherst
Katherine S. Newman, PhD (University of California, Berkeley), Chancellor, UMass Boston
Robert E. Johnson, PhD (Touro University International), Chancellor, UMass Dartmouth
Jacqueline Moloney, EdD, Chancellor, UMass Lowell
Michael F. Collins, MD (Tufts University), Chancellor, UMass Worcester and Senior Vice President for the Health Sciences
Marcella G. Williams, PhD (Michigan State University), Vice President and Senior Executive Fellow for Global Strategy

Christina M. Wilds, Senior Vice President for Administration, Finance and Technology and Treasurer
Katie Stebbins, MS (UMass Amherst), Vice President for Economic Development
Jeff Cournoy, BS (Boston University), Vice President for Communications
Gerry Leone, JD, General Counsel

UMass Worcester Administration

Michael F. Collins, MD (Tufts University), Chancellor
Terence R. Flotte, MD (Louisiana State University), Executive Deputy Chancellor and Provost and Dean of the School of Medicine
John C. Lindstedt, Vice Chancellor for Administration and Finance
Jennifer Berryman, Vice Chancellor for Communications
Brendon H. Chisholm, Associate Vice Chancellor, Chief of Staff, Office of the Chancellor
Jim Glashen, PhD (Harvard University), Executive Vice Chancellor for Innovation and Business Development
Deborah L. Harboe, MBA, JD, Associate Vice Chancellor for Human Resources
John R. Hayes, MBA (Babson College), Vice Chancellor for Advancement
James G. Healy, JD, Deputy Vice Chancellor, Management
John Irwin, MBA (Boston University), Vice Chancellor for Community and Government Relations
Mark S. Klempson, PhD (Cornell University), Executive Vice Chancellor for iMassBiologics
Michael D. Kneeland, MD, (Tuft University), Associate Dean for Allied Health and Interprofessional Education/Interim, Associate Dean of Student Affairs
Mary Piorun, PhD Director, Library Services
Deborah L. Plummer, PhD (Kent State University), Vice Chancellor for Diversity and Inclusion
Katherine Ruiz deLuzuriaga, MD (Tufts University), Associate Provost for Global Health

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Graduate School of Nursing Faculty
As of July 1, 2020
+ Joint appointment, primary faculty position is in the OSN
* Joint appointment, primary faculty position is in the School of Medicine
++ Full-time faculty

DEAN AND PROFESSOR
Joan Vitello-Cicciu, BSN, Southeastern
Massachusetts University, 1978; MSN, University of
Alabama Birmingham, 1982; PhD, Fielding Institute,

DEAN AND PROFESSOR EMERITUS
Paulaite Seymour Route, BS, Worcester State,
1983; MS, Boston College, 1987; PhD, University of
Massachusetts Amherst/Worcester

ASSOCIATE DEANS AND PROFESSORS
Associate Dean for Academic Affairs
James A. Fain, BSN, University of Rhode Island,
1976; MSN, University of Alabama/Birmingham,
1979; University of Connecticut, 1985++

Associate Dean Advanced Practice Programs
Karen Dick, BSN, Southeastern MA University,
1976; MSN, Boston University, 1992; PhD,
University of Rhode Island, 1999++

Associate Dean for Interprofessional and
Community Partnerships
Janet Fraser Hale, BS, Russell Sage, 1966; MA,
Central Michigan, 1978; MS, University of Alaska,
1983; PhD, Maryland, 1987++

Associate Dean for Research and Innovation
Susan Sullivan-Boyall, BSN, Metropolitan State,
1976; M, Emory, 1978; DNSc, Yale, 1999++

PROFESSOR EMERITUS
Mary K. Alexander, BS, University of Vermont,
1971; MS, UMass Amherst, 1974; EdD, 1985
Anne M. Bourgeois, BS, Worcester State, 1977;
MEd, 1980; MSN, Anna Maria College, 1984; EdD,
UMass Amherst, 1991

PROFESSORS
*Robert A. Baldor, BS, Vermont, 1977; MD, 1983
Carol A. Bova, BSN, Salem State, 1976; MS,
UMass Worcester, 1988; PhD, Boston College,
1999++
*Suzanne B. Cashman, BA, Tufts, 1969; MS,
Cornell, 1974; ScD, Harvard, 1980
*Marjorie A. Clay, BA, Oklahoma, 1969; MA,
Northwestern, 1971; PhD, SUNY Buffalo, 1981
MS, 1985; PhD, 1988++
*Deborah Harmon Hines, BS, LeMoyne-Owen
College, 1970, PhD, University of Tennessee, 1977
Vice Provost for School Services
*Richard S. Irwin, BS, Tufts, 1964; MD, 1968
*Michael D. Kneeland, BS, UMass Amherst, 1976;
MD, Tufts, 1980; MPH, Harvard, 1988
*Lori Pbert, BA, University of Connecticut, 1982;
MA, West Virginia University, 1985; PhD, West
Virginia University, 1989
*Michele P. Pugnaine, MD, McGill University,
Montreal, Canada, 1976; MDCM, McGill
University, Montreal, Canada, 1980
*Deborah L. Plummer, BA, Notre Dame, 1974;
MEd, Kent State University, 1985; PhD, Kent
State University, 1987.
*Wahid Wassf, BA, Boston, 1980; MD, 1984;
MPH, UMass Worcester, 2009
*Robert Weinstein, AB, Brandeis University,
1971; MD, New York University School of
Medicine, 1979

ASSOCIATE PROFESSORS
Jean E. Boucher, BS, Fitchburg State, 1983; MS,
Boston College, 1987; PhD, UMass Amherst/
Worcester, 2002++
Frank J. Domino, BA, Drew, 1982; MD, Texas,
1983
Omanand Koul, BSc, Jammu and Kashmir, 1966;
MSc, Banaras Hindu, 1968; PhD, 1974++
Nancy Schappler Morris, BS, Salve Regina, 1980; MSN, Boston College, 1986; PhD, 1997++

Sarah M. McGee, BS, Villanova, 1979; MD, New York Medical, 1983; MPH, St. Louis, 1990

Katharine K. O’Dell, BA, Graceland College, 1996; MSN, Case Western Reserve, 1997; PhD, UMass Worcester, 2006

Donna J. Perry, BSN, Saint Anselm College, 1982; MSN, UMass Worcester, 1990; PhD, Boston College, 2006++

Ruth M. Remington, BS, Rutgers, 1972; MS, UMass Worcester, 1992; PhD, UMass Amherst/Worcester, 1999

Rosemary T. Theroux, BS, Worcester State, 1986; MS, Boston College, 1988; PhD, UMass Amherst/Worcester, 2006

Patricia A. White, BS, Boston College, 1975; MS, Boston College, 1981; PhD, University of Rhode Island, 2007++

David A. Wilner, BS, Tufts, 1975; MD, 1979

ASSISTANT PROFESSORS

Margaret Ackerman, BSN, Salem State, 1978; MSN, Hunter-Bellevue, 1987; DNP, MGH Institute of Health Professions, 2009

Mary Antonelli, BS, Xavier University; MHP, Boston College, PhD, Boston College++

Thereza Ayad, BS, University of Colorado, 2004; MSN, University of Phoenix, 2006; DNP, Regis College, 2018


Paula Bigwood, BS, Worcester State College, 1984; MHA, Clark University, 1997; DNP, UMass Worcester, 2014

Allison Blodgett, BA, University of New Hampshire, 1992; MA, The Ohio State University, 1998; PhD, 2004


Elaine L. Bridge, BS, University of Rhode Island, 1978; MS, Framingham State, 1998; DNP, MGHI, 2011


Geoffrey Burns, BA, Brown, 1990; MA, Boston University, 1991; MD, Boston University, 1996

Sean Collins, BSN, UMass Amherst, 1990; MS, UMass Worcester, 1994; PhD, 2009

Monica Rae Cluff, BS, Fairfield University, 2007; MSN, Yale University, 2012; DNP, UMass Worcester, 2019

Lisa M. Colombo, BSN, Worcester State College, 1997; MHA, Clark, 1993; DNP, MGS Institute of Health Professions, 2009

Melinda Darrigo, BS, Salem State, 1991; MS, UMass Worcester, 2003; PhD, 2009


Susan Feeney, BA, McGill University, 1977; BS, Texas Women’s University, 1983; MS, University of New Hampshire, 1998; DNP, UMass Boston, 2015++


Mary A. Fierro, BA, Seton Hall University, 1972; MS, Rutgers University, 1988; PhD, Temple University, 2000

Mary A. Fischer, BA, UMass Boston, 1988; MSN, MGH Institute of Health, 1993; PhD, UMass Worcester, 2011++


Gayle L. Gravlin, BSN, Boston College, 1978; MSN, Yale, 1984; EdD, Columbia, 1994++

Michele Griswold, BSN, Salve Regina University; MPH, Southern Connecticut State University; PhD, UMass Worcester, 2017

Thomas Groblewski, BS, UMass Amherst, 1980; DO, University of New England, 1995

Shari Harding, BSN, UMass Amherst, 2012; MSN, Regis College, 2014; DNP, Regis College, 2019++
Carolyne A. Jaffarian, BSN, Northeastern, 1980; MS, Boston University, 1987
Judy L. Jones, BS, UMass Amherst, 1998; MS, 2000; DNP, 2012
PhD, 1999
Judith Kenary, BSN, Pace, 1970; MBA, Anna Maria College, 1996; EdD, University of Hartford, 2010
Anne Kirathe, BSN, Worcester State University; DNP, UMass Worcester, 2014
*Sun Seog Kim, BS, Seoul National, 1984; MS, Rutgers, 1995; PhD, 2002
Vinetta McCann, BSN, SUNY Regents College, 1991; MS, UMass Worcester, 1997; DNP, 2010
Christine McNulty-Buckley, BS, Boston College, 1980; MBA, Boston University, 1997; DNP, MGHIHP, 2010
*Dyana R. Nickl, BS, Westfield State, 2001; JD, Western New England College School of Law, 2005
*Miguel Olmedo, BSN, UMass Boston, 1996; MS, 2000; DNP, MGHIHP Institute of Health Professions, 2009
Melissa O'Malley Tuomi, BSN, Worcester State College, 2004; PhD, UMass Worcester, 2014
Jessica Pagano-Therrien, BSN, Providence College, 2001; MS, Yale University, 2004; PhD, UMass Worcester, 2016
Kenneth S. Peterson, BS, UMass Amherst, 1889; MS, UMass Amherst, 1994; MA, Brandeis 2005; PhD, 2009
Michelle Plass, BSN, Northeastern University, 1997; MS, Northeastern University, 1997; PhD, 2015
Mary T. Reed, BSN, Worcester State College, 1885; MSN, UMass Worcester, 1997; PhD, UMass Worcester, 2009
Jennifer Reidy, BS, Villanova University, 1989; MS, Columbia University Graduate School of Journalism, 1986; MD, University of Vermont College of Medicine, 2004
Rachel Richards, BS, Worcester State University, 1998; MS, UMass Worcester, 1999; DNP, UMass Worcester, 2018
Pamela M. Senevac, BS, Georgetown, 1972; MS, Boston, 1974; MS, Harvard, 1981; PhD, Boston College, 2004
Brian S. Smith, BS, Massachusetts College of Pharmacy & Health Sciences, 1997; PharmD, 1999
Robin M. Sommer, BS, Assumption College, 1983; MS, UMass Worcester, 1996; DNP, 2010
Mary E. Sullivan, BSN, Fitchburg State, 1976; MS, UMass Worcester, 1984; DNP, 2010
Matthew Taylor, BS, Medical College of Georgia, 1990; DPT, MGHIHP Institute of Health Professions, 2005
Rosemary Taylor, BFA, New York University, 1988; BS, Northeastern University, 1998; PhD, Northeastern University, 2013
Jill M. Terrien, BSN, Rhode Island College, 1982; MS, UMass Worcester, 1997; PhD, 2007
Shirley J. Tierney, BSN, Fitchburg State, 1982; MSN, Anna Maria College, 1984; PhD, UMass Worcester, 2010
Ronald Tutalo, BS, Boston College, 2006; PharmD, University of Rhode Island, 2011
Maureen E. Wasef, BSN, Connecticut, 1984; MSN, Southern Connecticut State, 1989; PhD, UMass Amherst/Worcester, 2004
Dinesh Yoganatnam, PharmD, Rhode Island, 2002

INSTRUCTORS
Sarah Doherty Amato, BA, Smith College, 2004; MS, UMass Worcester, 2010
Kathleen Bell, BS, Northeastern, 2000; MS, 2007

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Rosalie Berry, BSN, Michigan, 1967; MS, Boston, 1972
Christopher A. Bilodeau, BS, Providence College, 1995; MSN, MGH Institute of Health Professions, 2000
*Derek Brindisi, BS, Worcester State, 1999; MPA, Clark, 2002
Cindy Cheng Brown, BA, Boston College, 2000; MSN, MGH Institute of Health Professions, 2004
Kimberly R. Callahan, BSN, Regis College, 2004; MSN, 2006; PMC, UMass Worcester, 2012; DNP, Regis College, 2013
Maria C. Cote, BSN, Worcester State, 1988; MS, UMass Worcester, 1999
Eric W. Cucchi, BS, UMass Amherst, 2004; MS, Springfield College, 2007
Susan T. Duzaik, BSN, Worcester State College, 1979; MS, Boston University, 1988
Kristy D. Engel, BA, Judson College, 1991; BSN, University of Missouri, 1997; MSN, 2009
Barbara Farrington, BS, Worcester State, 1984
Lisa C. Gaimari, BS, Boston College, 1987; MS, UMass Worcester, 1992
*Donna M. Gallagher, BS, Emmanuel, 1978; MSN, Simmons, 1983
Kittyanne Garabedian, BS, Assumption College, 1982; JD, Suffolk, 1988
Neil Gilchrist, PharmD, Massachusetts College of Pharmacy & Health Sciences, 2004
Darlene M. Hamilton, BSN, Southeastern Massachusetts, 1985
*Debra Hurwitz, BSN, Southeastern Massachusetts, 1978; MSA, Rhode Island, 1983
Johnny Isenberger, BSN, Fitchburg State College, 2001; MSN, UMass Worcester, 2009
Adam Katz, BS, Springfield College, 2003; MS, Massachusetts College of Pharmacy & Health Sciences, 2008
Deidre Kelle, BSN, Simmons College, 1990; MSN, George Mason & George Washington University, 1997
Lynne Lavallee, BS, Southeastern Massachusetts, 1988; MS, UMass Lowell, 1994
Paul Lavallee, BSN, Fitchburg State, 1994; MS, UMass Worcester, 2001
Raeann LeBlanc, BA, UMass Amherst, 1989; MSN, Southern Maine, 1996
Joanne Lewis, BS, Providence College, 1999; MS, UMass Worcester, 2007
Debra Lundquist, BSN, Boston College, 1985; MSN, Yale University, 1991, PMC, UMass Worcester, 1993, PhD, Boston College, 2017
Jane E. Mcgue Magner, BSN, Worcester State, 1995; MSN, Regis College, 1997
Amy Mahoney, BA, Assumption College, 1996; BSN, Northeastern University, 1999; MS, UMass Worcester, 2003
*Virginia Mangolds, BS, Worcester State, 1984; MSN, UMass Lowell, 2001
Theresa M. Mazarelli, BSN, Worcester State, 1987; MS, UMass Worcester, 1992
Brenda Neil, BSN, University of Vermont, 2006; MSN, University of Vermont, 2008; MSN, Boston College, 2013
*Judith N. Nordberg, BA, UMass Amherst, 1971; MLIS, Rhode Island, 2007
Joy Lewis O'Brien, BS, Lesley University, 2003; BS, MSH Institute of Health Professions, 2011; MS, MSH Institute of Health Professions, 2011


Patti A. Onorato, BS, Boston College, 1985; MS, UMass Worcester, 1993

Ian Penn, BS, Gordon College, 2007; BS, MGHI Institute, 2010; MSN, UMass Worcester, 2015


Catherine Polisatti, BSN, Fitchburg State College, 1985

Ricardo Poza, MED, UMass Amherst, 2016++


Kathleen Sims, BS, Emmanuel College, 1983; MS, UMass Worcester, 1996

Sarah Skinner, BS, St. Lawrence University, 2006; MS, MGHI Institute of Health Professions, 2011

Laura J. Smith, BSN, Boston College, 2003; MS, 2005

Shawna Steadman, BSN, Providence College, 2005; MS, UMass Worcester, 2009


Allison L. Trento, BSN, Seton Hall University, 1996; MSN, Northeastern University, 2006

Margaret Trussler, BSN, Framingham State College, 1989; MS, UMass Worcester, 2003; MS, Massachusetts School of Professional Psychology, 2007


Martha Wilkins, BSN, UMass Amherst, 1991; MS, Worcester State College, 2002

Lori A. S. Williams, BA, Williams College, 1985; MSN, MGHI Institute of Health Professions, 1990

Alicynn Wilson, BS, Nichols College, 1992; MS, UMass Worcester, 2011

Ana Wolanin, BSN, UMass Amherst, 1996; MS, UMass Worcester, 2000

Maryann Zagami, BSN, Boston College, 1967; MBA, Anna Maria College, 1985

AFFILIATE FACULTY

Julie Connors Abert, BA, Assumption College, 1985; MSN, MGHI Institute of Health Professions, 1990

Lisa Arello, BSN, Northeastern, 1990; MSN, Boston College, 1994


*Lisa Evans Carson, BSN, Fairfield, 1987; MSN, Northeastern, 1990

Michelle Cellai, BS, Johns Hopkins, 1991; MScPH, Maryland, 2002

Tricia L. Charise, BSN, University of Connecticut, 1996; MSN, UMass Worcester, 2004


Angela S. D'Antonio, BA, Dartmouth, 1995; MSN, MGHI Institute of Health Professions, 2000

Lynn Davis, BSN, Boston, 1972; MSN, 1977

Kristina Gilardi Flanagan, BSN, Maine, 1997; MS, UMass Lowell, 2003

Carlos D. Flores, BS, UMass Amherst, 1990; BSN, Rivier College, 1999; MS, 2002


Rae Ann Hargrove-Huttle, BSN, Texas Woman's University, 1977; MSN, 1980; PhD, 1988
Maribeth Harrigan, BSN, Regis College, 2001; MS, 2002
Anthony McGuire, BSN, California State University, MS, University of California, Los Angeles; PhD, University of California, Los Angeles, 2011
Lisa M. Pollegrini, BSN, Salem State, 1980; MSN, UMass Lowell, 1983
Kristine A. Ruzycki, BSN, Worcester State, 1988; MS, Regis (Colorado), 1989
Robert Moore, BS, Utah, 1966; MD, 1990
Leonard Morse, MD, Maryland, 1955
Katherine M. Nichols, BSN, UMass Amherst, 1994; MSN, 2000
Mary Linda O'Reilly, BA, Calgary, 1985; BSN, 1987; MS, UMass Worcester, 1993; MS, Connecticut, 2004
Victoria Lazareth, BSN, Wagner College, 1980; MA, Webster University, 1987; MSN, Simmons College, 1998
Lisa M. McNamara, RN, Assumption College, 1989; MS, UMass Worcester, 1996
Christine E. Mikule, BSN, Northeastern, 1994
Cindybeth Palmgren, BSN, College of Our Lady of the Elms, 1988; MSN, Northeastern University, 1994; PMC, UMass Worcester, 1996
Barbara Steadman, BSN, UMass Amherst, 1974; MS, Anna Maria College, 1988; MS, UMass Worcester, 1996
Dena Stetson, BSN, SUNY Binghamton, 1986; MSN, Simmons College, 1992
Leanne Winchester, BS, UMass Lowell, 2000; AD,