



## Vice Provost for Faculty Affairs

The University of Massachusetts Medical School (UMMS) seeks a visionary and dynamic leader to serve as Vice Provost for Faculty Affairs (VPFA).

**The Opportunity:** The VPFA at UMMS will provide leadership in the areas of faculty academic appointments, promotions and tenure, faculty governance bodies, faculty development and advancement, and, in collaboration with department chairs and deans, on faculty retention. In addition, the VPFA will support efforts for increasing the diversity of UMMS faculty, along with creating a faculty environment that fosters inclusion and wellness. The VPFA will have primary responsibility for faculty issues including, but not limited to, development, interpretation, implementation, monitoring, evaluation, and communication of academic personnel and faculty governance policies and procedures. The VPFA will also serve as a liaison between faculty and the chairs of departments and administration, with the goal of fostering, sustaining, and maintaining the collaborative culture among all academic entities. For more information about UMMS and the Office of Faculty Affairs, please visit [www.umassmed.edu](http://www.umassmed.edu) and [www.umassmed.edu/ofa](http://www.umassmed.edu/ofa).

**About UMMS:** UMMS, the commonwealth's only public medical school, has grown its mission areas significantly since its founding in 1962 to become an internationally distinguished destination for health sciences education, biomedical research, and public service. With a mission to advance health and wellness of diverse communities throughout Massachusetts and across the world, the UMMS community includes more than 1,200 students and more than 6,000 faculty and staff across three graduate schools – the School of Medicine, the Graduate School of Biomedical Sciences, and the Graduate School of Nursing. UMMS has more than 600 resident physicians and fellows in 57 GME specialties, as well as two unique business enterprises, Commonwealth Medicine and MassBiologics. With more than \$300 million in annual external research funding, UMMS is one of the fastest-growing biomedical research institutions in the United States, now ranked among the top 15 public medical schools for funding awarded by the National Institutes of Health. UMMS is home to a Nobel Laureate, faculty who have won the Lasker Award and Breakthrough Prize, along with investigators of the Howard Hughes Medical Institute, and members of the National Academy of Sciences and National Academy of Medicine. UMMS has drawn acclaim as a research institution with significant and dynamic capability in translational medicine, as recognized by its receipt and renewals of the prestigious NIH Clinical and Translational Sciences Award.

**How to Apply:** UMMS retained the services of the executive search firm Korn Ferry to conduct this important search. All inquiries, nominations, and applications should be submitted to Korn Ferry at the e-mail address below. Initial applications should consist of two documents. First, a full-length curriculum vitae. Second, a letter of interest describing why you are interested in both the role and UMMS, why you are a good fit for the position based on your experience, and why is now a good time for you to consider the opportunity. For priority consideration, please submit application materials in confidence by **November 9, 2020**.

[Josh.Ward@KornFerry.com](mailto:Josh.Ward@KornFerry.com)

**Milton Anderson and Josh Ward, Ph.D.**  
Healthcare Services and Academic Medicine  
Korn Ferry

*University of Massachusetts Medical School is an affirmative action, equal-opportunity employer. UMMS is committed to achieving excellence through a diverse workplace and inclusive culture that encourages all people to reach their full potential. UMMS actively supports partner accommodations and encourages applications and/or nominations of women, persons of color, veterans, and persons with disabilities.*