What makes a good teacher?
Activate your past experience

Introductions
Ellen Endler, MAT, teacher, animal trainer, poet, manager
→And you?

Goal: to set a framework for this Track 1 TOT workshop
What you might see: Activating prior knowledge, lecturing "sage on the stage", interactive learning, "Guide on the side", modeling
Objective/Intended Learning Outcome: you will be able to recognize and describe characteristics of good teachers.

(Free tip: always a good idea to clarify for learners what is supposed to be happening so they can pay attention to the important bits)

Which is the better teacher?

SAGE ON THE STAGE  GUIDE ON THE SIDE
Medicine, and consequentially medical education, continuously increases in complexity.

- Clinical practice and learning requires **planning** and **analytic skills**
- Awareness of self and other’s perspective enhances clinical communication and problem-solving
- Medical education must prepare our learners to **think on their feet**
- And time constraints probably dictate a delicate balance of “lecture” as “active engagement”

Tell us about teachers you remember as “great”

- **Knowledge**
  - Knows the subject matter
  - Is not afraid to admit to not knowing something; facilitator of learning
- **Skills**
  - Can make difficult topics understandable
  - Organize an educational experience (GOME)
  - Interact purposefully with learners (Teaching Styles)
  - Motivate learners (Adult Learning)
- **Attitude/personality traits**
  - Demonstrates respect for the learner and appreciation for what the learner knows
  - Passionate about their subject and their teaching

What makes a memorable teacher?
What does the literature say about clinical teachers?


A thorough review of the literature; three categories:
1. Characteristics as a physician
2. Characteristics as a teacher
3. Characteristics as a person

Key Results
- 1/3 were cognitive, ie, medical knowledge, perception, judgment, memory, reasoning, procedural skills.
- 2/3 of the 49 themes were non-cognitive, ie, involving relationship skills, emotional states, and personality types.

Most Common Themes
- Medical/clinical knowledge (30 citations)
- Clinical and technical skill/clinical reasoning (28 citations)
- Positive relationships/supportive environment (27 citations)
- Communication skills (21 citations)
- Enthusiasm (52 citations)
  - For medicine (19)
  - For teaching (18)
  - In general, as a person (14)

So what have we talked about?
- Great teachers use their personalities, teaching methods, caring for students, and communication skills to inspire us.
- Contemporary clinical teaching is fast-paced and complex and demands efficient methods.
- There is room for many models of effective teaching, but you do need to know the subject matter.