**The Transitions ACR Youth Advisory Board: Interview**

**Icebreaker**

1. Name
2. Pronouns
3. State
4. If you had to pick a color that described your personality, what would it be?

**Always start with the Comfort Clause:**

* **Use person-first language-** Use people’s preferred language/ pronouns.
	+ Identity or person first, not stigma or illness
* **Stay engaged-** We want people who want to be here
* **Vegas Rule-** Confidentiality of topics, experiences, and people
* **Judgment Free Zone-** we respect other opinions, lived experiences, thoughts, and ideas
* **The “Oops & Ouch” Clause-** gives people a chance to apologize when they may have upset someone
* **72-hour Rule-** if it is still bothering you by day 3 it’s time to bring it up to someone!
* **Professionalism**- We will conduct ourselves as professionals inside and outside of these meetings

**About the YAB**

* YAB is intended to be a job commitment. The YAB is a valuable growth opportunity for young adults and allows the Transitions ACR to make beneficial changes based on input from the Advisory Board. We expect that YAB Members conduct themselves professionally, and actively engage during calls and assignments.

**Member Commitment:**

* Commit to joining YAB for a minimum of 1 year from start point, and are expected to attend 10 out of the 12 calls (12 months)
* Join a 2-hour call once a month through Zoom ( calls between 8am and 7pm)
* Members should not miss more than 2 consecutive meetings in a row (2 months
* Compensation rate is $30 an hour- extra work is available at certain points
* The YAB facilitator with supervision from the Operations manager have the right to end the membership of a participant

**What will your role as a Youth Advisory Board Member look like?**

* **During conference calls, you will be asked to:**
	+ Share your personal experiences as a Young Adult with mental health conditions (to your comfort level)
	+ Share information regarding organizations/ events that support Young Adults with lived mental health experience in your area or nationally
	+ Turn your video cameras on, and mute microphones when not engaging (members should try to be visually present for most of the conference)

**Interview Questions**

1. Can you give me an example of how you have addressed diversity and inclusion in the School or the workplace? (I.e. Race, LGBTQ, religion, etc)
2. Could you talk about how your lived mental health experience shaped you as a person?
3. Give an example of a time where you had to work collaboratively with others?
4. What do you see as your strengths; and how do you see yourself contributing to the YAB?
5. Do you have prior experience working on an advisory board or a council, if so, could you tell us a little more about your experience?

**Back-up Questions**

1. Give me an example of a work-related challenge and how you handled it?
2. What makes our Center's mission meaningful for you?
3. Describe your experience with research.

Thank you for joining today! We’ll be making decisions within the next week!