

Faculty Development

Emily Green, PhD, MA

Associate Vice Provost for Faculty Development

Office of Faculty Affairs



December 7, 2023

Faculty Development



OFA faculty development
Amplify offerings from other entities

We want our faculty to thrive.

An orange circle containing the text "Support scholarship and the development of academic skills".

Support
scholarship
and the
development
of academic
skills

We want our faculty to thrive.

Support
scholarship
and the
development
of academic
skills

Support
contributions
to the
educational
mission of the
institution

We want our faculty to thrive.

Support scholarship and the development of academic skills

Support contributions to the educational mission of the institution

Support the development of an expanding impact within their field



Support
scholarship
and the
development
of academic
skills

Support
contributions
to the
educational
mission of the
institution

Support the
development
of an
expanding
impact within
their field

Resources &
programming on:
scholarly writing,
proposal
development,
communication
skills, research
resources, etc.



Support
scholarship
and the
development
of academic
skills

Resources &
programming on:
scholarly writing,
proposal
development,
communication
skills, research
resources, etc.

Support
contributions
to the
educational
mission of the
institution

Resources &
programming on:
instructional skills,
curriculum
development,
evaluation &
feedback, etc.

Support the
development
of an
expanding
impact within
their field



Support
scholarship
and the
development
of academic
skills

Resources &
programming on:
scholarly writing,
proposal
development,
communication
skills, research
resources, etc.

Support
contributions
to the
educational
mission of the
institution

Resources &
programming on:
instructional skills,
curriculum
development,
evaluation &
feedback, etc.

Support the
development
of an
expanding
impact within
their field

Resources &
programming on:
leadership
development,
management
skills, academic
promotion &
promotions
process, etc.

Junior Faculty
Development
Program

Summer Intensive for
Presentation Skills

New Faculty
Orientation

By-request
presentations on
educational
scholarship

Advance

Promotion
Consultations

Equip

By-request
presentations
on promotion

EMPOWER
Summit

Faculty
Resource Fair

Educational
Consultations

Web
resources

By-request
sessions on
presentation
skills

Women's Faculty
Committee
programs

Peers for
Promotion

Mentor training
programs

Talk Review
& Feedback
Sessions

**Junior Faculty
Development
Program**

**Summer Intensive for
Presentation Skills**

**New Faculty
Orientation**

By-request
presentations on
educational
scholarship

Advance

Promotion
Consultations

Equip

By-request
presentations
on promotion

**EMPOWER
Summit**

**Faculty
Resource Fair**

Educational
Consultations

Web
resources

By-request
sessions on
presentation
skills

**Women's Faculty
Committee programs**

**Peers for
Promotion**

**Mentor training
programs**

Talk Review
& Feedback
Sessions

Junior Faculty
Development
Program

Summer Intensive for
Presentation Skills

New Faculty
Orientation

By-request
presentations on
educational
scholarship

Advance

**Promotion
Consultations**

Equip

By-request
presentations
on promotion

EMPOWER
Summit

Faculty
Resource Fair

**Educational
Consultations**

Web
resources

By-request
sessions on
presentation
skills

Women's Faculty
Committee
programs

Peers for
Promotion

Mentor training
programs

**Talk Review
& Feedback
Sessions**

Junior Faculty
Development
Program

Summer Intensive for
Presentation Skills

New Faculty
Orientation

By-request
presentations on
educational
scholarship

Advance

Promotion
Consultations

Equip

EMPOWER
Summit

By-request
presentations
on promotion

Educational
Consultations

Faculty
Resource Fair

Web
resources

By-request
sessions on
presentation
skills

Women's Faculty
Committee
programs

Peers for
Promotion

Mentor training
programs

Talk Review
& Feedback
Sessions

Junior Faculty
Development
Program

Summer Intensive for
Presentation Skills

New Faculty
Orientation

By-request
presentations on
educational
scholarship

Advance

Promotion
Consultations

Equip

By-request
presentations
on promotion

EMPOWER
Summit

Faculty
Resource Fair

Educational
Consultations

Web
resources

By-request
sessions on
presentation
skills

Women's Faculty
Committee
programs

Peers for
Promotion

Mentor training
programs

Talk Review
& Feedback
Sessions

Junior Faculty
Development
Program

Summer Intensive for
Presentation Skills

New Faculty
Orientation

By-request
presentations on
educational
scholarship

Advance

Promotion
Consultations

Equip

EMPOWER
Summit

By-request
presentations
on promotion

Educational
Consultations

Faculty
Resource Fair

Web
resources

By-request
sessions on
presentation
skills

Women's Faculty
Committee
programs

Peers for
Promotion

Mentor training
programs

Talk Review
& Feedback
Sessions

Junior Faculty
Development
Program

Summer Intensive for
Presentation Skills

New Faculty
Orientation

By-request
presentations on
educational
scholarship

Advance

Promotion
Consultations

Equip

By-request
presentations
on promotion

EMPOWER
Summit

Faculty
Resource Fair

Educational
Consultations

Web
resources

By-request
sessions on
presentation
skills

Women's Faculty
Committee
programs



Mentor training
programs

Talk Review
& Feedback
Sessions

Peers for Promotion

Designed to **support**, **motivate**, and **prepare** faculty for the promotions process.

By the end of the program, faculty will have

- 1) an increased understanding of the promotions process,
- 2) identified tasks to strengthen their promotion materials, &
- 3) a detailed timeline for submission of those materials.

Peers for Promotion

- Eligibility: 5-10 years at Assistant Professor in the non-tenure track
- Chair/Division Chief Support Form & CV

Peers for Promotion

- Eligibility: 5-10 years at Assistant Professor in the non-tenure track
- Chair/Division Chief Support Form & CV
- 6 in-person sessions (4:30 – 6:00pm)

Session 1 January 16	Session 2 February 13	Session 3 March 5	Session 4 April 9	Session 5 May 7	Session 6 June 11
Overview of the promotions process, and CV development & maintenance	Selection of an area of distinction, and demonstration of scholarly productivity	Development of a narrative statement	Demonstration of educational effectiveness	Letters of evaluation, and development of a promotion timeline	Wrap-up & next steps *post-program 1:1 consultations

Peers for Promotion

- Eligibility: 5-10 years at Assistant Professor in the non-tenure track
- Chair/Division Chief Support Form & CV
- 6 in-person sessions (4:30 – 6:00pm)
- **applications due Dec 15**

Session 1 January 16	Session 2 February 13	Session 3 March 5	Session 4 April 9	Session 5 May 7	Session 6 June 11
Overview of the promotions process, and CV development & maintenance	Selection of an area of distinction, and demonstration of scholarly productivity	Development of a narrative statement	Demonstration of educational effectiveness	Letters of evaluation, and development of a promotion timeline	Wrap-up & next steps *post-program 1:1 consultations

A large, solid orange circle is centered on the page. Inside the circle, the text "Thank you!" is written in a white, italicized serif font.

Thank you!

Emily.Green@umassmed.edu