

# **VPFA Updates**

*Faculty Council*  
*September 9, 2023*



# Events for New Faculty



## **New Faculty Orientation**

*(virtual)*

9:00am – 12:00pm

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## **New Faculty Reception**

*(in-person, Faculty Conference Room)*

4:30 – 6:00pm

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# Sample Agenda: New Faculty Orientation on ZOOM

9:00-9:05am

## **Welcome**

Mary Ahn, MD

*Vice Provost for Faculty Affairs*

9:05-9:20am

## **Chancellor's Welcome**

Michael F. Collins, MD, FACP

*Chancellor, UMass Chan Medical School*

9:20-9:25am

## **Dean's Welcome**

Terence R. Flotte, MD

*Dean, Provost and Executive Deputy Chancellor*

9:25-9:35am

## **Ice Breaker Activity**

9:35-9:55am

## **Overview of UMass Chan Medical School**

Mary Ahn, MD

*Vice Provost for Faculty Affairs*

9:55-10:00am

BREAK

10:00-10:05am

## **Diversity and Inclusion at UMass Chan**

Marlina Duncan, EdD

*Vice Chancellor for Diversity and Inclusion*

10:05-10:30am

## **Diversity, Representation and Inclusion for Value in Education (DRIVE)**

William Jesdale, PhD & Melissa Augustine, MLIS

10:30-10:55am

## **Overview of Faculty Appointment & Promotion**

Pranoti Mandrekar, PhD

10:55-11:00am

## **Closing Remarks**

Mary Ahn, MD

*Vice Provost for Faculty Affairs*

11:00am-12:00pm

## **Breakout Sessions 1 (11:00-11:20am), 2 (11:20-11:40am) & 3 (11:40-12:00pm)**

*\*Academic Technology \*BRIDGE Innovation & Business Development  
\*Center for Clinical & Translational Science \*Diversity & Inclusion Office  
\*DRIVE \*Foundation Relations & the Advancement Office \*Grants &  
Contracts Administration \*Information Technology \*Institutional Animal  
Care & Use/Institutional Biosafety Committees \*Institutional Research,  
Evaluation & Assessment \*IRB Office \*Lamar Soutter Library \*Office of  
Faculty Affairs \*Office of Management \*Office of Well-Being \*Research  
Core Administration \*Women's Faculty Committee*

# Annual New Faculty Reception

Sept 19, 2023

4:30pm- 6:00pm

Faculty Conference Room

- ✓ Meet the Deans, Department Chairs, and other Senior Leadership
- ✓ Enjoy an IN PERSON venue for networking amongst other faculty
- ✓ Hors d'oeuvres and Drinks will be served

# Events for All Faculty



## Faculty Resource Fair

**September 28 | 11:30am-1:30pm**

This in-person resource fair (held in the lobbies of the medical school) is an opportunity to interact with various offices that provide support for our UMass Chan faculty. The goal of the event is for faculty attendees to access resources and information, and make in-person contacts. There will be snacks, give-aways, and representatives from CCTS, the Office of Well-Being, the Library, IRB, Advancement, and many more!

**No registration required**



## SaveWell (Session 1 of 3)

**September 26 | 12:00-1:00pm**

In this first of three sessions on financial wellness for faculty, you will learn to manage your significantly increased cash flow, and the risks that can jeopardize the integrity of your personal finances. We will focus on the first step of planning for a successful retirement: Helping you understand your retirement goals and the factors that will impact those goals. *This session is open to all faculty and is especially appropriate for early career clinicians and researchers.*



## InvestWell (Session 2 of 3)

**October 24 | 12:00-1:00pm**

In this second of three sessions on financial wellness for faculty, we will cover how you can manage your cash flow to maximize the tax and market opportunities to accumulate wealth. From identifying levels of risk tolerance to exploring the investment vehicles available to you, we provide a clearer picture of how to grow a nest egg by investing it. *This session is open to all faculty clinicians and researchers.*



## ProtectWell (Session 3 of 3)

**November 28 | 12:00-1:00pm**

In this third of three sessions on financial wellness for faculty, we will cover how you can protect your ability to make and save money. Even more importantly, we cover how you can protect yourself financially against the unexpected hardships that life can throw your way. Learn the financial risk factors associated with transitions from active practice to active retirement, and how you can successfully address end of life financial and estate planning issues. *This session is open to all faculty and is especially appropriate for mid-senior career clinicians and researchers.*



**Registration for financial wellness sessions**

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# Faculty Resource Fair

Resources to support faculty research, teaching, well-being and professional development

## Participating Offices

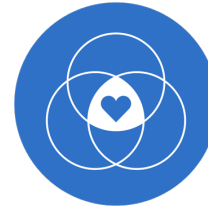
Academic Technology Support  
Bridge Innovation  
CCTS

Clinician Experience Office  
Albert Sherman Fitness Center  
Department of Animal Medicine  
Diversity & Inclusion Office  
DRIVE

General IT Support & Helpdesk  
Grants & Contracts Administration  
Human Resources - Benefits  
Human Resources – Immigration  
iCELS

IRB Office  
Lamar Soutter Library  
Office of Advancement  
Office of Continuing Medical Education  
Office of Faculty Affairs  
Office of Well-Being  
Research Core Administration  
Tissue Culture & Enzyme Freezer Supply  
Women's Faculty Committee

faculty white/lab coat vendor  
*...and more!*



Join us on

**Thursday September 28, 2023**

**11:30am – 1:30pm**

in the lobby of the medical school for an old-fashioned, in-person resource fair! Access essential information and make in-person contacts with offices that help support faculty endeavors and faculty advancement.

*We look forward to seeing you there!*

**Information!**  
**Free Covid test kits!**  
*(limited #, one per faculty)*  
**Snacks!**



# Events for All Faculty (of particular interest to researchers)



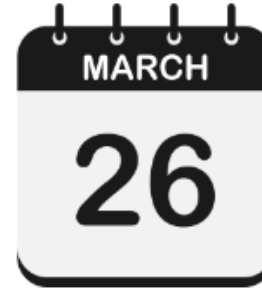
## Redesigning scientific publishing and writing with user experience design

December 19 | 12:00-1:00pm

*Presenter: Mike Morrison*

Sometimes the hard parts of science are hard for ineffcient, fixable reasons — like outdated publishing systems and bad communication. In this talk, you will learn how user experience design principles can speed up scientific publishing, improve your own scientific communication, and make your work less frustrating. All of this will be communicated through live demos, silly graphics, and design games. Learn tips and skills that will improve your science communications for the rest of your career. And have fun doing it!

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## Getting the best out of your team

March 26 | 12:00-1:00pm

*Presenter: Sharon Milgram*

Facilitated by an expert on research leadership and management, Dr. Sharon Milgram, this session will review best practices for leading teams and getting the best out of our team members including learners and trainees. Setting expectations, communication strategies, and goal setting will all be topics of conversation.

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