

| | Calibration Technician Ladder | | | | Preventive Maintenance Tech Ladder | | | | Metrology Ladder | | Facilities Engineer Ladder | | | | Management | | | |
|----------------------------|-------------------------------|--|---|--|------------------------------------|---|--|---|---------------------|---|----------------------------|---|--|---|-----------------------------|--|---|---|
| Job Title | Calibration Technician I | Calibration Technician II | Calibration Technician III | Calibration Technician IV | Preventive Maint. Tech I | Preventive Maint. Tech II | Preventive Maint. Tech III | Preventive Maint. Tech IV | Metrology Manager I | Metrology Manager II | Facilities Engineer I | Facilities Engineer II | Facilities Engineer III | Facilities Engineer IV | Facilities Operations Mgr I | Facilities Operations Mgr II | Assoc Director, Facilities Ops | Dir, Facilities Operations |
| Job Code | MJP505 | MJP471 | MJP457 | MJP489 | MJP529 | MJP542 | MJP468 | MJP543 | MJP469 | MJP510 | MJP652 | MJP659 | MJP660 | MJP532 | MJP597 | MJP598 | MJP599 | MJP443 |
| Pay Grade | JP-4 | JP-5 | JP-6 | JP-7 | JP-4 | JP-5 | JP-6 | JP-45 | JP-46 | JP-47 | JP-45 | JP-46 | JP-47 | JP-48 | JP-46 | JP-47 | JP-48 | JP-49 |
| Position Summary | | | | | | | | | | | | | | | | | | |
| Essential Functions /Scope | | | | | | | | | | | | | | | | | | |
| Required Qualifications | | | | | | | | | | | | | | | | | | |
| FLSA Status | Non-Exempt | Non-Exempt | Non-Exempt | Non-Exempt | Non-Exempt | Non-Exempt | Non-Exempt | Exempt | Exempt | Exempt | Exempt | Exempt | Exempt | Exempt | Exempt | Exempt | Exempt | Exempt |
| Promotional Process | Requisition | Requisition or In-family Promotion from Calibration Tech I | Requisition or In-family Promotion from Calibration Tech II | Requisition or In-family Promotion from Calibration Tech III | Requisition | Requisition or In-family Promotion from Preventive Maint Tech I | Requisition or In-family Promotion from Preventive Maint Tech II | Requisition or In-family Promotion from Preventive Maint Tech III | Requisition | Requisition or In-family Promotion from Metrology Manager I | Requisition | Requisition or In-family Promotion from Facilities Engineer I | Requisition or In-family Promotion from Facilities Engineer II | Requisition or In-family Promotion from Facilities Engineer III | Requisition | Requisition or In-family Promotion from Facilities Ops Mgr I | Requisition or In-family Promotion from Facilities Ops Mgr II | Requisition or In-family Promotion from Facilities Ops Mgr II |