

UMass Chan Compensation and Total Rewards Office Team Assignments			
Maryann Sanders	Director, Compensation & Total Rewards	Maryann.Sanders@umassmed.edu	508-856-3950
Nicholas Foundas	Sr. Compensation Analyst / Partner	Nicholas.Foundas@umassmed.edu	774-455-4752
Andy Thompson	Sr. Compensation Analyst / Partner	Andy.Thompson@umassmed.edu	774-455-3652
Kristen Holbrook	Sr. Compensation Analyst / Regulatory Specialist	Kristen.Holbrook@umassmed.edu	774-455-4801

Department:	Name
Adv-Advancement Services	Nicholas Foundas
Anesthesiology	Nicholas Foundas
Animal Medicine	Nicholas Foundas
ASG1	Nicholas Foundas
Biochemistry & Molecular Biotech	Nicholas Foundas
Bioinformatics & Integrative Bio	Nicholas Foundas
Cancer Research Office (CRO)	Nicholas Foundas
Cardiovascular Medicine	Nicholas Foundas
Chancellor / Provost	Maryann Sanders
Center for Clinical & Translational Science (CCTS)	Nicholas Foundas
Certified Patient Instructors / ICELS	Nicholas Foundas
Clinical Research Ops	Nicholas Foundas
Clinical Trials Unit	Nicholas Foundas
Dean – Medical School	Maryann Sanders
Dermatology (Medicine)	Nicholas Foundas
Diabetes (Medicine)	Nicholas Foundas
Disability & Community Service	Andy Thompson
Disability Evaluation Services	Andy Thompson
Diversity & Inclusion / Emerging Professional Interns	Nicholas Foundas
EA Research & Evaluation / Institutional Research	Nicholas Foundas
Emergency Medicine	Nicholas Foundas
Endocrinology (Medicine)	Nicholas Foundas
Env Building Services	Nicholas Foundas
Environmental Health and Safety	Nicholas Foundas

Department:	Name
Facilities Management – Maintenance	Maryann Sanders
Facility Plan, Eng & Const.	Maryann Sanders
Faculty Administration	Maryann Sanders
Family Medicine & Community Health	Nicholas Foundas
ForHealth Consulting – Business Relationship Management	Andy Thompson
ForHealth Consulting – Center for Health Law & Economics	Andy Thompson
ForHealth Consulting – Center for Health Policy & Research	Andy Thompson
ForHealth Consulting – Center for Healthcare Finance (HCFS – Financial Compliance)	Andy Thompson
ForHealth Consulting – Clinical Pharmacy Services	Andy Thompson
ForHealth Consulting – Digital Transformation Sol	Andy Thompson
ForHealth Consulting – Drug Utilization Review	Andy Thompson
ForHealth Consulting – Office of Clinical Affairs	Andy Thompson
ForHealth Consulting – Public & Private Health Solutions	Andy Thompson
ForHealth Consulting – Research and Evaluation	Andy Thompson
ForHealth Consulting – Revenue Operations Program / Finance	Andy Thompson
ForHealth Consulting – Solutions Engineering	Andy Thompson
ForHealth Consulting – Third Party Liability	Andy Thompson
ForHealth Consulting – State Supplementary PMTS ADMIN	Andy Thompson

Department:	Name
Gastroenterology	Nicholas Foundas
Gene Therapy Center	Nicholas Foundas
General Med/Primary Care	Nicholas Foundas
Geriatric Medicine	Nicholas Foundas
Graduate Medical Education	Maryann Sanders
Graduate School of Nursing	Nicholas Foundas
Health Systems Sciences (Medicine)	Nicholas Foundas
Hematology / Oncology (Medicine)	Nicholas Foundas
Hospital Medicine	Nicholas Foundas
HR (ALL)	Maryann Sanders
Infectious Diseases (Medicine)	Nicholas Foundas
Innovation & Business Development	Maryann Sanders
IT – Academic Technology	Kristen Holbrook
IT – CHCF / IT Engineering	Kristen Holbrook
IT – Development Operations (Dev/Ops)	Kristen Holbrook
IT – Engineering	Kristen Holbrook
IT – Information Security	Kristen Holbrook
IT – Infrastructure Services	Kristen Holbrook
IT – Operations	Kristen Holbrook
Library	Nicholas Foundas
Management (Office of)	Maryann Sanders
Mass Biologics Lab	Maryann Sanders
Master Space Planning	Nicholas Foundas
Medicine	Nicholas Foundas
MGD Long-term Services	Nicholas Foundas
Microbiology & Physiological Systems (MaPS)	Nicholas Foundas
Molecular Medicine	Nicholas Foundas
Molecular Medicine – Diabetes Center of Excellence	Nicholas Foundas

Department:	Name
Molecular, Cell, & Cancer Biology (MCCB)	Nicholas Foundas
Morningside Graduate School of Biomedical Science	Nicholas Foundas
NE Newborn Screening	Andy Thompson
Neurobiology	Nicholas Foundas
Neurology (Medicine)	Nicholas Foundas
Neurosurgery (ASG Surgical)	Nicholas Foundas
Obstetrics & Gynecology	Nicholas Foundas
Research (Office of)	Nicholas Foundas
Survey Research (Office of)	Andy Thompson
Technology Management (Office of)	Nicholas Foundas
Ophthalmology (ASC Surgical)	Nicholas Foundas
Orthopedics & Physical Rehab.	Nicholas Foundas
Otolaryngology (ENT) (ASG Surgical)	Nicholas Foundas
Palliative Care	Nicholas Foundas
Parking/Public Safety	Nicholas Foundas
Pathology	Nicholas Foundas
Pediatrics (ALL)	Nicholas Foundas
Pharmacy	Andy Thompson
Population & Quantitative Health Science / Population Sciences	Nicholas Foundas
Preventative Behavioral Medicine (Medicine)	Nicholas Foundas
Psychiatry (ALL)	Nicholas Foundas
Psychiatry – Adult Division	Nicholas Foundas
Psychiatry – BNRI	Nicholas Foundas
Psychiatry – Neuroimage Research	Nicholas Foundas
Pulmonary Medicine (Medicine)	Nicholas Foundas
Radiation Oncology	Nicholas Foundas
Radiology / Nuclear Medicine	Nicholas Foundas

Department:	Name
Research (Office of)	Nicholas Foundas
Rheumatology (Medicine)	Nicholas Foundas
RNA Therapeutics Institute	Nicholas Foundas
School of Medicine	Nicholas Foundas
Shriver Center	Nicholas Foundas
Student Life (Office of)	Maryann Sanders
Support Services	Andy Thompson
Surgery (ASG Surgical)	Nicholas Foundas
Systems Biology	Nicholas Foundas
Urology (ASG Surgical)	Nicholas Foundas
Vector Core Facility (Gene Therapy)	Nicholas Foundas
Wellstone Program (Neurology)	Nicholas Foundas