

The following are responsible for the accuracy of the information contained in this document

Responsible Policy Administrator
Associate Dean for Graduate Medical Education

Responsible Department
Graduate Medical Education

Contact (508) 856-2903

Policy Statement:

The Graduate Medical Education (GME) Programs at UMass Chan Medical School aim to recruit a diverse applicant pool to create medical teams that are sensitive to social differences and can learn the skills needed to provide culturally competent care to the populations we serve. Within our learning environment we continually strive to foster a culture that is free of bias and discrimination. Additionally, UMass Chan is firmly committed to providing full access to individuals with disabilities.

UMass Chan does not discriminate on the basis of race, color, creed, religion, gender (including pregnancy, childbirth, or related medical conditions), age, sexual orientation, gender identity and expression, genetic information, national origin, covered veteran status, disability, ancestry or any other characteristic protected by law in employment, admissions, participation in its programs, services and activities.

Each residency program must establish a recruitment, selection, eligibility and appointment process that is consistent with ACGME Institutional and Common Program and individual specialty RRC requirements. UMass Chan institutional eligibility requirements include:

- Graduation from a US or Canadian medical school that is accredited by the Liaison Committee on Medical Education (LCME) or the American Osteopathic Association OR
- Graduation from a medical school outside the US or Canada, holding a currently valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG) prior to appointment OR
- Holds a full and unrestricted license to practice medicine in a US licensing jurisdiction in his or her current ACGME specialty/subspecialty program.
- Passing scores on Steps 1 and 2CK of the USMLE or COMLEX or equivalent Canadian Medical Licensing Examinations
- Passing score on Step 3 of the USMLE or COMLEX Examination for all applicants for PGY3 or above position. An exception may be made for a resident transferring into a UMass Chan

training program from a program that does not require passing USMLE Step 3 prior to program completion. In such cases, the resident must take Step 3 within 6 months of transferring and must pass by the end of the academic year. This exception does not apply to applicants for fellowship positions.

- All prerequisite post-graduate clinical education required for initial entry or transfer into ACGME-accredited residency programs must be completed in ACGME-accredited residency programs, AOA-approved residency programs, Royal College of Physicians and Surgeons of Canada (RCPSC)-accredited or College of Family Physicians of Canada (CFPC)-accredited residency programs located in Canada, or in residency programs with ACGME International (ACGME-I) Advanced Specialty Accreditation. Residency programs must receive verification of each resident's level of competency in the required clinical field using ACGME, CanMEDS, or ACGME-I Milestones evaluations from the prior training program upon matriculation.
- Any applicant seeking to transfer to a UMass Chan Medical School program or change specialties MUST submit a letter of recommendation from ALL previous program directors and the current program director before receiving a GME appointment. The previous program must submit a competency-based assessment of the resident/fellows' performance.
- All applicants must meet:
 - requirements for a Limited (training) or Full Massachusetts License to practice medicine. the joint UMass Chan/UMMMC GME credentialing requirements before an appointment can be finalized. all employee health clearance requirements including required immunizations, screening and pre-employment drug testing. UMass Chan GME Technical Standards (including bloodborne pathogen policy) and any additional residency/fellowship program-specific technical standards.
- Foreign Nationals requiring work authorization must meet visa eligibility requirements as outlined by UMass Chan Immigrations Services

Reason for Policy

UMass Chan eligibility requirements reflect requirements of the ACGME for participation in accredited and non-standard residency and fellowship programs. Eligibility requirements also reflect regulations of the Massachusetts Board of Registration in Medicine for licensure and credentialing and related requirements for affiliated training sites. The policy is also designed to support recruitment of a diverse applicant pool to train culturally competent providers who are able to provide care to diverse populations.

Entities Affected By This Policy

- ◆ All UMass Chan ACGME-accredited and non-standard residency and fellowship programs.

Related Documents

- ◆ Massachusetts Board of Registration in Medicine Physician Licensure Regulations
- ◆ UMass Chan Medical School GME Technical Standards and Bloodborne Pathogen Policy

Scope & Responsibilities

Procedures

1. Programs that participate in Electronic Residency Application Service (ERAS) require applicants to apply via [ERAS](#).
2. Programs not participating in the ERAS may complete a UMMS [GME Generic Res/Fell Application](#).
3. Programs that participate in the National Residency Matching Program (NRMP) or San Francisco Match (SFM) or specialty specific Match (e.g. Urology) require application through the [NRMP](#), SFM or specialty specific match.

Approvals

Responsible Policy Administrator
Deborah DeMarco, Assoc Dean for
Graduate Medical Education

Date