

# Faculty Development

Emily Green, PhD, MA

*Associate Vice Provost for Faculty Development*

*Office of Faculty Affairs*



**November 16, 2023**

# Faculty Development



Recruitment

Advancement

Retention

We want our faculty to thrive.


A solid orange circle containing white text.

Supporting  
scholarship  
and the  
development  
of academic  
skills

We want our faculty to thrive.



Supporting  
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Supporting  
contributions  
to the  
educational  
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institution

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Supporting  
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Resources &  
programming on:  
scholarly writing,  
proposal  
development,  
communication  
skills, research  
resources, etc.

Supporting scholarship and the development of academic skills

Resources & programming on: scholarly writing, proposal development, communication skills, research resources, etc.

Supporting contributions to the educational mission of the institution

Resources & programming on: instructional skills, curriculum development, evaluation & feedback, etc.

Supporting the development of an expanding impact within their field



Supporting  
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Supporting  
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Resources &  
programming on:  
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Supporting  
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Resources &  
programming on:  
leadership  
development,  
management  
skills, academic  
promotion &  
promotions  
process, etc.



Junior Faculty  
Development  
Program

Summer Intensive for  
Presentation Skills

New Faculty  
Orientation

By-request  
presentations on  
educational  
scholarship

Advance

Promotion  
Consultations

Equip

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presentations  
on promotion

EMPOWER  
Summit

Faculty  
Resource Fair

Educational  
Consultations

Web  
resources

By-request  
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presentation  
skills

Women's Faculty  
Committee  
programs

Peers for  
Promotion

Mentor training  
programs

Talk Review  
& Feedback  
Sessions

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# Peers for Promotion

Designed to **support**, **motivate**, and **prepare** faculty for the promotions process.

By the end of the program, faculty will have

- 1) an increased understanding of the promotions process,
- 2) identified tasks to strengthen their promotion materials, &
- 3) a detailed timeline for submission of those materials.

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- Eligibility: 5-10 years at Assistant Professor in the non-tenure track
- Chair/Division Chief Support Form & CV

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- 6 in-person sessions (4:30 – 6:00pm)

Session 1 January 16	Session 2 February 13	Session 3 March 5	Session 4 April 9	Session 5 May 7	Session 6 June 11
Overview of the promotions process, and CV development & maintenance	Selection of an area of distinction, and demonstration of scholarly productivity	Development of a narrative statement	Demonstration of educational effectiveness	Letters of evaluation, and development of a promotion timeline	Wrap-up & next steps  *post-program 1:1 consultations



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- 6 in-person sessions (4:30 – 6:00pm)
- **applications due Dec 15**

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A large, solid orange circle is centered on the page. Inside the circle, the text "Thank you!" is written in a white, italicized serif font.

*Thank you!*

Emily.Green@umassmed.edu