

	Automation Engineer Ladder			Process Engineer Ladder				Engineering Manager Ladder		Management	
Job Title	Automation Engineer I	Automation Engineer II	Automation Engineer III	Process Engineer I	Process Engineer II	Process Engineer III	Process Engineer IV	Engineering Manager I	Engineering Manager II	Director, Technical Services	Sr. Dir, Engineering
Job Code	MJP589	MJP590	MJP591	MJP417	MJP418	MJP419	MJP481	MJP629	MJP628	MJP530	MJP672
Pay Grade	JP-45	JP-46	JP-47	JP-45	JP-46	JP-47	JP-48	JP-46	JP-47	JP-49	JP-50
Position Summary											
Essential Functions /Scope											
Required Qualifications											
FLSA Status	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt
Promotional Process	Requisition	Requisition or In-family Promotion from Automation Engineer I	Requisition or In-family Promotion from Automation Engineer II	Requisition	Requisition or In-family Promotion from Process Engineer I	Requisition or In-family Promotion from Process Engineer II	Requisition or In-family Promotion from Process Engineer III	Requisition	Requisition or In-family Promotion from Engineering Manager I	Requisition	Requisition